

DISCRIMINATION

AND THE FIGHT AGAINST IT



the work performed khazipova Arina 10A

WHAT IS DISCRIMINATION?

- IN HUMAN SOCIAL AFFAIRS, **DISCRIMINATION** IS TREATMENT OR CONSIDERATION OF, OR MAKING A DISTINCTION TOWARDS, A PERSON BASED ON THE GROUP, CLASS, OR CATEGORY TO WHICH THE PERSON IS PERCEIVED TO BELONG.

- THESE INCLUDE AGE, COLOUR, CONVICTIONS FOR WHICH A PARDON HAS BEEN GRANTED OR A RECORD SUSPENDED, DISABILITY, ETHNICITY, FAMILY STATUS, GENDER IDENTITY, GENETIC CHARACTERISTICS, MARITAL STATUS, NATIONALITY, RACE, RELIGION, SEX, AND SEXUAL ORIENTATION.



- DISCRIMINATION CONSISTS OF TREATMENT OF AN INDIVIDUAL OR GROUP, BASED ON THEIR ACTUAL OR PERCEIVED MEMBERSHIP IN A CERTAIN GROUP OR SOCIAL CATEGORY, "IN A WAY THAT IS WORSE THAN THE WAY PEOPLE ARE USUALLY TREATED".





THERE IS AN EXAMPLE OF RACE DISCRIMINATION

«Color line»

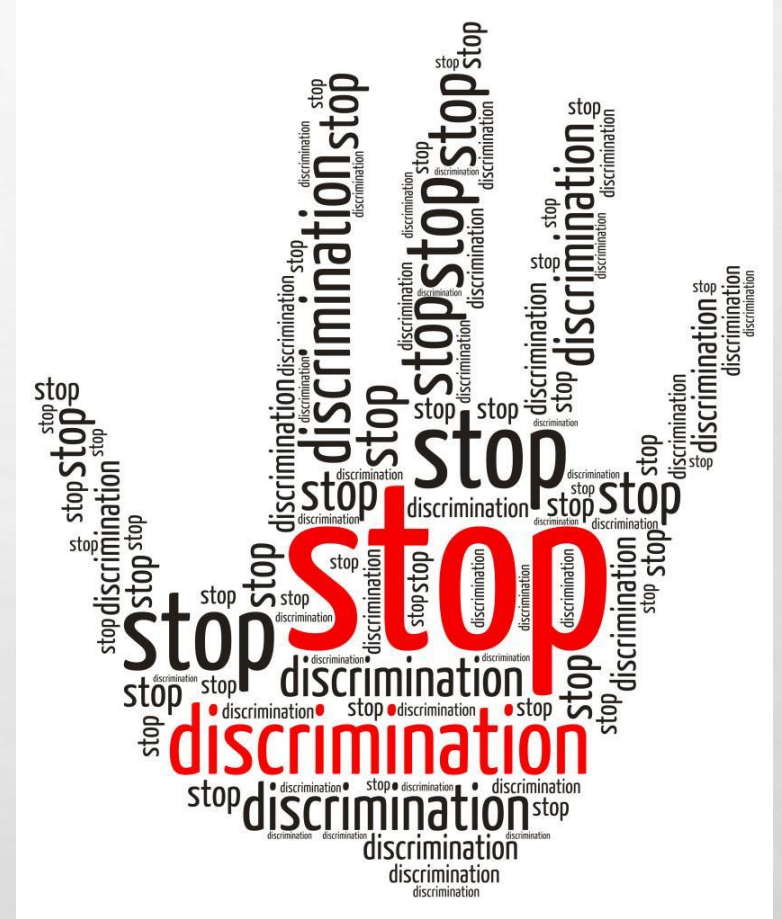
POSITIVE DISCRIMINATION

- THERE IS AN OPINION ON THE NEED FOR SO — CALLED" POSITIVE DISCRIMINATION "(OR" AFFIRMATIVE ACTION") - PROVIDING TRADITIONALLY DISADVANTAGED SEGMENTS OF SOCIETY WITH SOME ADVANTAGES. BUT THE QUESTION OF JUSTICE, LEGALITY AND APPROPRIATENESS OF POSITIVE DISCRIMINATION IS NOT COMPLETELY RESOLVED.

ANTI-DISCRIMINATION LAW

- **ANTI-DISCRIMINATION LAW** REFERS TO LEGISLATION DESIGNED TO PREVENT DISCRIMINATION AGAINST PARTICULAR GROUPS OF PEOPLE; THESE GROUPS ARE OFTEN REFERRED TO AS PROTECTED GROUPS OR PROTECTED CLASSES.^[1] ANTI-DISCRIMINATION LAWS VARY BY JURISDICTION WITH REGARD TO THE TYPES OF DISCRIMINATION THAT ARE PROHIBITED, AND ALSO THE GROUPS THAT ARE PROTECTED BY THAT LEGISLATION.^{[2][3]} COMMONLY, THESE TYPES OF LEGISLATION ARE DESIGNED TO PREVENT DISCRIMINATION IN EMPLOYMENT, HOUSING, EDUCATION, AND OTHER AREAS OF SOCIAL LIFE, SUCH AS PUBLIC ACCOMMODATIONS.

- **ANTI-DISCRIMINATION LAWS ARE ROOTED IN PRINCIPLES OF EQUALITY, SPECIFICALLY, THAT INDIVIDUALS SHOULD NOT BE TREATED DIFFERENTLY DUE THE CHARACTERISTICS OUTLINED ABOVE.**



- STUDYING THE RUSSIAN LEGISLATION, FIRST OF ALL IT SHOULD BE NOTED THAT THE CONSTITUTION OF THE RUSSIAN FEDERATION ESTABLISHES THE LEGAL BASIS FOR NON-DISCRIMINATION, INCLUDING LABOR.



**THANK YOU FOR
ATTENTION**



**IT'S NO NEED FOR
APPLAUSE**

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