

Scaled Agile Framework of smoker....

Bad advices how to 100% fail **SAFe** implementation

Who?

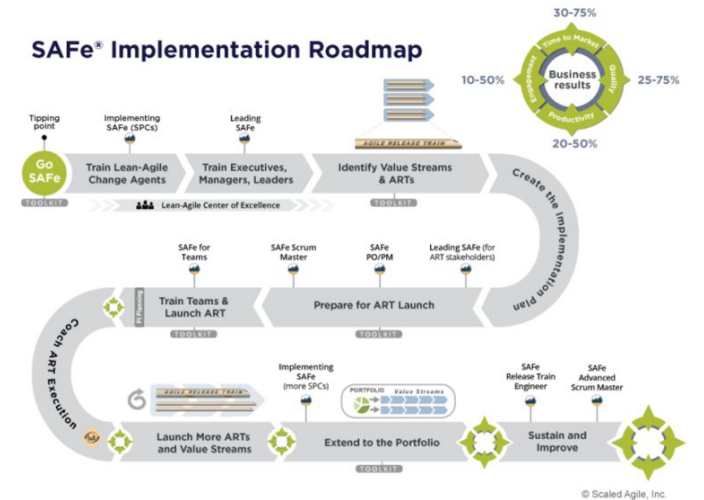
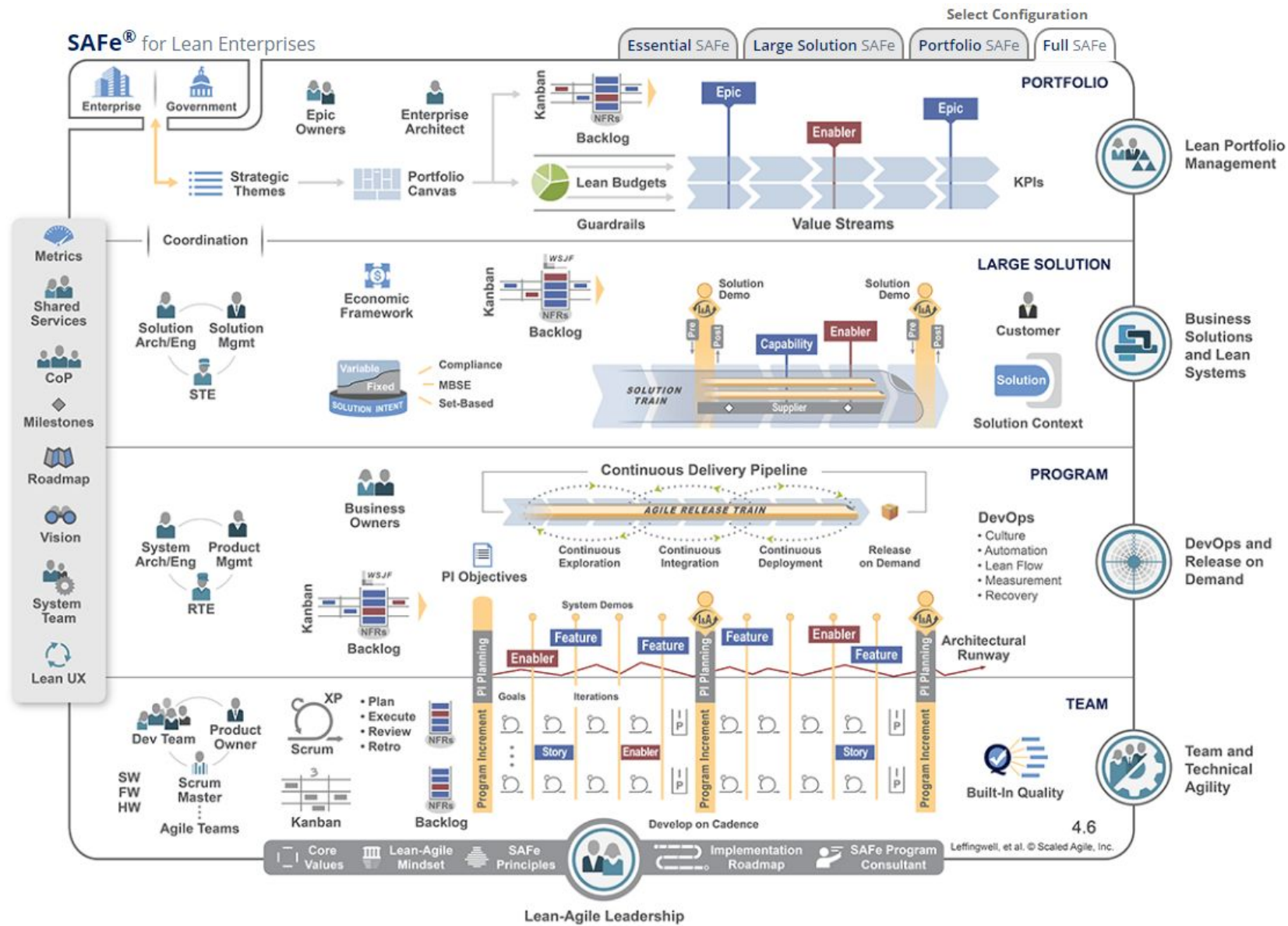


8 years NGSSM experience

- Certified SAFe consultant, practicing Agile \ Scrum and Kanban over 5 years.
- Project Manager
- Scrum Master



What is Scaled Agile Framework?

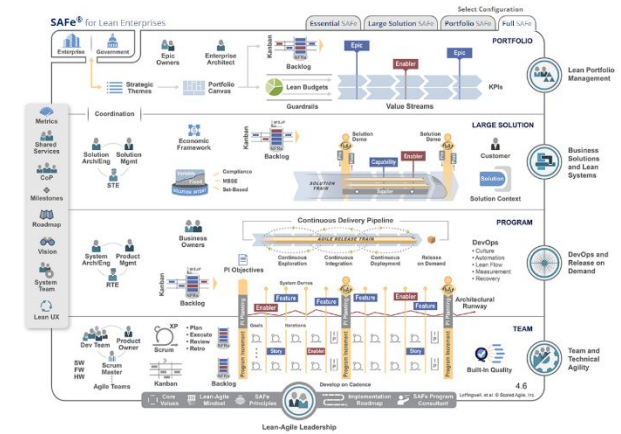


Agile is a framework

- Agile is always equal Scrum
- Agile is not about mindset but about stupid values that nobody can measure and understand \ share
- Agile is buzzword that help sell contracts, nothing more

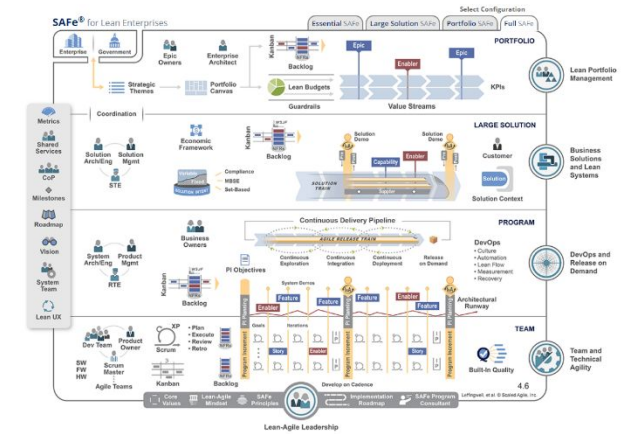
Bus effect

- Because customer is asking for it
- Because counterparts using it
- It's modern and fancy
- If we will not start using, we are all gonna die
- I feel the pain, SAFe will fix it



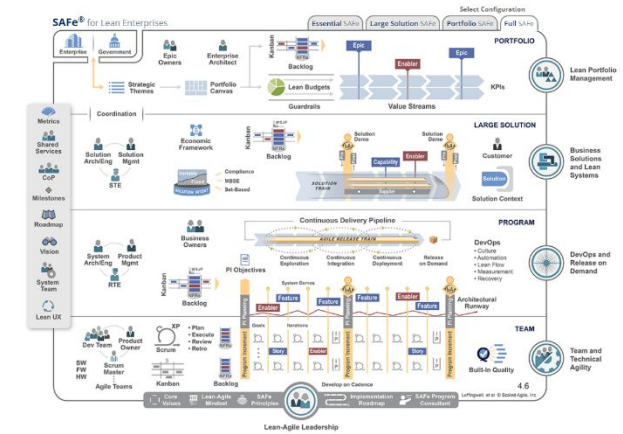
SAFe is a pie, it's easy!

- Do not ever hire SPC's
- Do not even try to be trained how to read or use it
- Always implement all layers (even if you do recognize that is useless)
- Remove unnecessary roles or artifacts \ practices
- Synchronization is unnecessary
- After you would tired about Agile idea go to 'V-type model' (SAFe is adaptive to any sort of changes)
- Forget about XP just do..



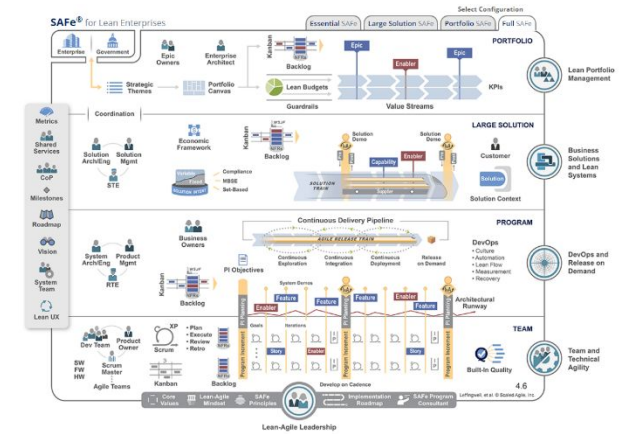
People does not matter!

- Do not train them
- Do not ever pay attention to feedback
- Do not let them decide how product will look like (act top to down as much as possible)
- Do not care about motivation
- Scrum Masters are useless
- Program Increment do not require any context or details necessary for teams



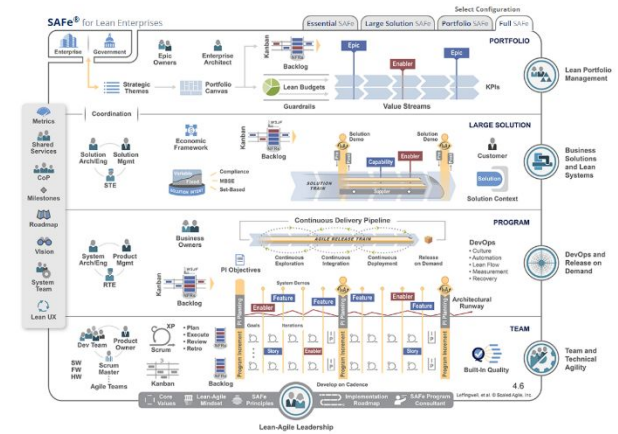
Scream instead of Scrum

- Hold the team and support illusion of control
- Heightened project transparency (you will not do that)
- Stability losses for quick win
- Grant managers not teams to speed up their career grow
- More KPI's to teams
- Do ceremonies even if you don't understand what is it for
- Change Sprint and PI length when it's needed

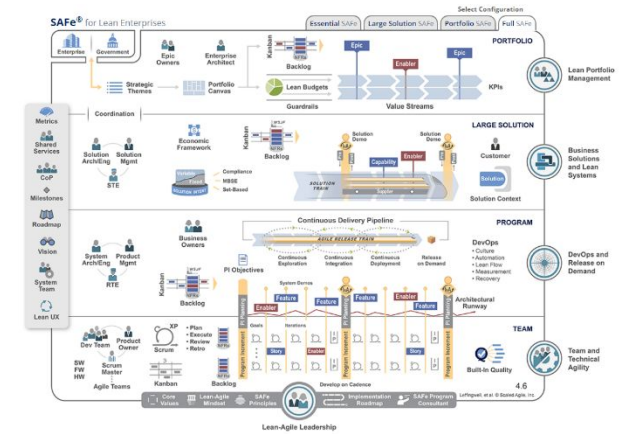


Contracts

- Fix as much as possible (scope, money, etc.)
- Don't think about details in SOW, Agile provide values



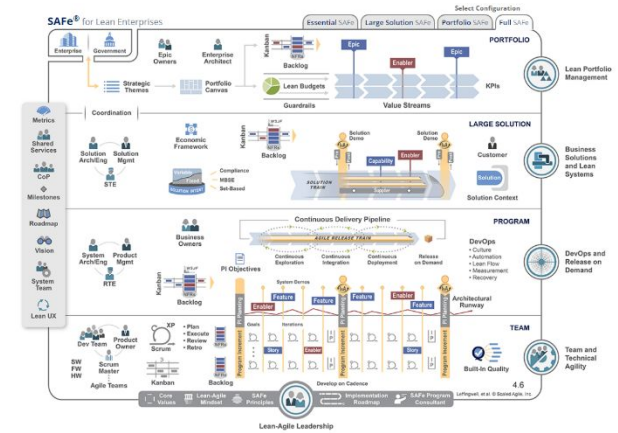
SAFe NOT on both sides



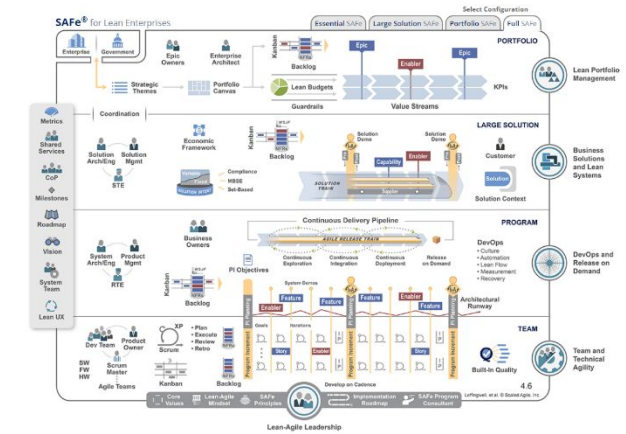
- Customer DO NOT need understanding of what we as supplier are doing
- Never align about meanings and values
- Comfortable roles always on supplier side

Mini-waterfalls

- Waterfall perfectly fit's into Scrum \ Kanban \ Lean frameworks
- Act as you normally did before (don't use XP or try to implement new work order)
- More management to management god



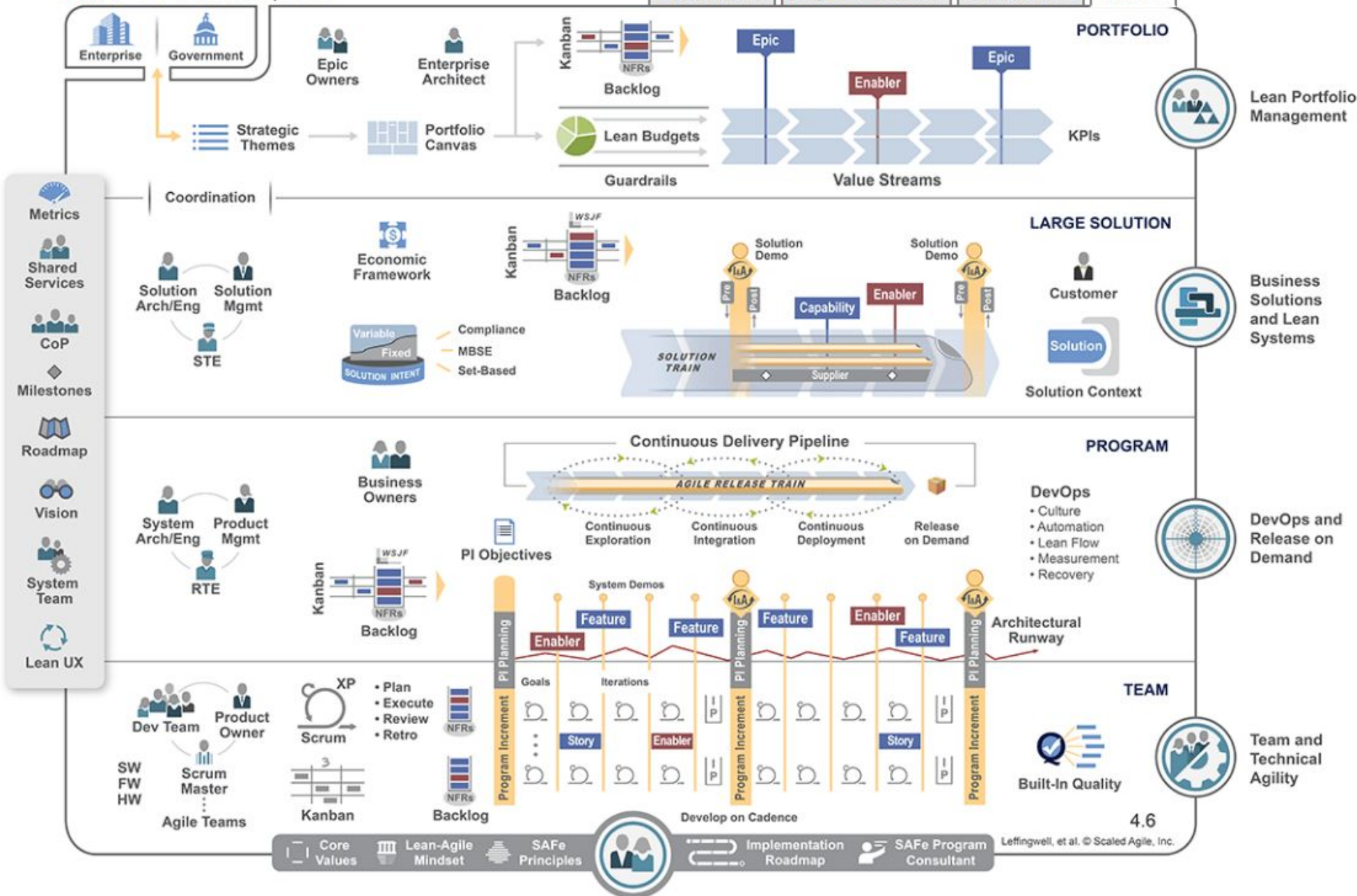
Force teams



- Never ask teams what the best way to implement product, all is predetermined on mgmt. level.
- Always do a formal PI planning's, never ask for feedback, it's not necessary.
- Team should be represented on ALL PI planning's without exception, because it's stated.
- IP sprint is expensive and useless
- SAFe is enough flexible to change priorities each sprint

Jokes a side

- SAFe isn't perfect and have problems with feedback on certain levels
- Scrum teams mindset as well as RTE require mature skills
- SAFe hardly implementing in short term perspective
- It's mislead to copy top2down company structure
- Distinguishing to levels is require a lot of synchronization
- It is expensive!
- In supplier case it's not the best model to use
- Attrition rate increase team delivery uncertainty and risks
- Multiple vendors in train hardly to plan and synchronization and testing might be problematic.
- Testing in ART hard to synchronize



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