



*Special people
Special company*



Mainfreight, Zaltbommel Randstad Inhouse Service

Welcome!

Information about Mainfreight

Work at Mainfreight / Randstad

Safety

Tests

Documents

 randstad



Information about Mainfreight

European logistics company with location in Europe, Asia, America, New Zealand and many more.

In Zaltbommel a new warehouse. Important that we help them with the implementation

Warehouse:

- Heftruckdrivers en Reachtruckdrivers
- Orderpickers with voicesystem and or scanner
- Packing and unpacking boxes
- general logistic employees

[Movie](#)

Career opportunities

Looking for people for the long term
Potentials chance of a Mainfreight contract
Growing company



Work at Mainfreight / Randstad

Read the frequently asked questions carefully.

What do you do when you are sick?

What does reserve/back-up mean?

Where do i find my schedule and how can i accept him?



Important

Download the free MijnRandstad app

Goodhabitz – Personal development

All information in the FQA & AHWB book

Contact:

Mainfreight Zaltbommel

Wildemanweg 2

5301 KL Zaltbommel

M 06-51046208

@ mainfreight.zaltbommel@nl.randstad.com



Questions so far?

Now we are going to
make some tests!



Safety

What is not allowed to do with a scanner?

When do you wear your safety shoes?

What is the speed limit on the ground around the building?

What do you do when you caused damage?

How do you prevent accidents?

0 tolerance policy for alcohol en drugs!



Comparison test

Voicepicktest

Comparison test:

Not more than 5 mistakes.

Every mistake you make, has consequences for the products that will be send.

Voicepicktest:

Follow up the commands

Example: Go to location B

Pick 6 cases each

[VoicePickTest_Audio.aac](#)



Important Documents

- Terms and conditions
- Income taks form

Documents that will be send to your email address:

Introduction booklet working at Mainfreight
Arbo document



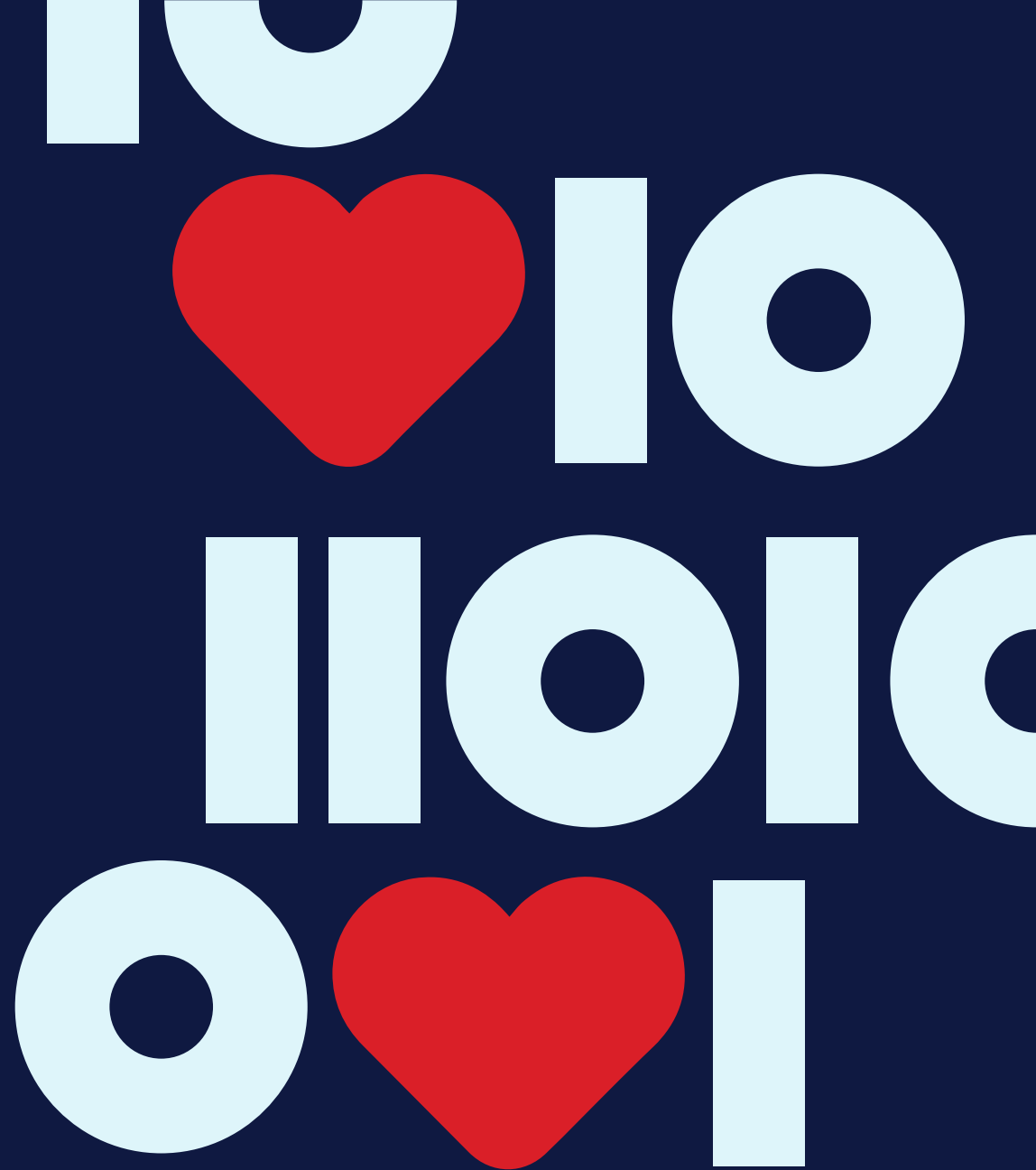
Salary

- You will receive a badge from your supervisor on your first day of work
- It is very important to fill in all of the hours
- Overtime must always be approved by the supervisor.
- Every Monday at we receive the hours of Mainfreight
- You receive your salary weekly on Tuesday or Wednesday
- Your salary slip is provide on Wednesday at your Randstad account
- If something is not correct in the hours, please send an e-mail to mainfreight.zaltbommel@nl.randstad.com
- Missing hours will be paid at the first pay moment. After e-mail from Mainfreight
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First day and training

- 1st meet at the reception Mainfreight
- The supervisor will take you to the department and introduce you the company
- The supervisor gives you a tour of the department
- You will get a buddy who will give you an explanation about the activities that are occurring
- In the first week, a contact moment with Randstad about your experience follows the first working day (s)
- In the planning you can see your first day with event “nieuw” and you will be trained as “opleiding”
- After obtaining a qualification, Randstad can schedule you for the relevant tasks.



Sickness procedure

1. You are sick
 2. Apply for sickness at My Randstad app of account
 3. Call supervisor before start shift
 4. Call Randstad between 8:30-10:00
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1. You are not sick anymore
 2. End sickness at My Randstad app of account
 3. Call Randstad



When you work at Mainfreight, you receive a phase A contract

If you receive a contract in phase B, these periods deviate and this is always in consultation with the client.

Phase A: 78 weeks, indication of hours

Phase B: 4 years, guaranteed amount of hours

Phase C: Permanent contract



Planning at My Randstad

Planning	Time	Communication
Standard availability	At starting job at K+N	
Available or not available	Wednesday before 12:00	Randstad App or account
Week planning	Thursday before 17:00	Randstad App or account
Day planning	Till 17:00	Randstad App or account
Adhoc planning	After shift is started	At the Phone
Accept planning	Friday before 12:00	Randstad App or account
Accept day planning	At least 1 hour before start shift	Randstad App or account

Available (green) in the system means you could work and we can give you planning.



Statement of behavior (VOG)

When you work at Mainfreight, you must apply for a VOG via the municipality.

We will ask you for this, you will receive an e-mail from us and through your DigiD you can apply for the VOG.

The costs for the VOG are € 33,85. Mainfreight does not pay that to the employees.

Make sure you hand in the original document of the VOG within 6 weeks, otherwise we have to terminate the assignment

Good luck with your career at
Randstad and Mainfreight.

