

# Top 10 Audit & Program Review Findings

#### Renée Gullotto U.S. Department of Education



Education



# **Top Audit Findings**

- Repeat finding failure to take corrective action
- R2T4 funds made late
- Return to Title IV (R2T4) calculation errors
- Student status inaccurate/untimely reporting
- Verification violations







# Top Audit Findings (cont'd)

- Qualified auditor's opinion cited in audit
- Pell overpayment/underpayment
- Entrance/Exit counseling deficiencies
- Student credit balance deficiencies
- Student confirmation report filed late/not filed/not retained for five years/inaccurate



# **Top Program Review Findings**

- Verification violations
- Student credit balance deficiencies
- Return to Title IV (R2T4) Calculation Errors
- Crime awareness requirements not met
- Satisfactory Academic Progress policy not adequately developed/monitored
- Lack of administrative capability
- Information in student files missing/inconsistent

2 WAY TIE



# Top Program Review Findings (cont'd)

- Inaccurate recordkeeping
- Pell Grant overpayments/underpayments
- Account records inadequate/not reconciled
- R2T4 funds made late
- Entrance/Exit Counseling Deficiencies



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# Findings on Both Top Ten Lists

- R2T4 calculation errors
- R2T4 funds made late



- Pell Grant overpayment/underpayment
- Verification violations
- Student credit balance deficiencies
- Entrance/Exit counseling deficiencies





#### **Audit Findings**







# Repeat Finding – **V** Failure To Take Corrective Action

- Failure to implement Corrective Action Plan (CAP)
- CAP did not remedy the instances of noncompliance
- Ineffective CAP used from previous year(s)
- Internal controls not sufficient to ensure compliance with FSA guidelines

*Regulations: 34 C.F.R. § § 668.16 and 668.174(a)* 



#### Repeat Finding-Failure to Take Corrective Action

- **Example:** Repeat findings for Untimely Return of Funds
- **Solution:** Develop and implement a CAP and an implementation schedule; develop R2T4 monitoring report; establish internal controls to ensure accurate and timely returns

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- Review results of Corrective Action Plan (CAP)
  - Is it working?
  - Are changes needed to improve process?
- Perform quality assurance checks to ensure new policies & procedures are strictly followed
- Accountability assign staff to monitor the CAP
- Ensure all staff are properly trained



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# **Return of Title IV Funds Made Late**

- School's policy and procedures not followed
- Returns not made within allowable timeframe (45 days)
- Inadequate system in place to identify/track official and unofficial withdrawals
- No system in place to track number of days remaining to return funds

Regulations: 34 C.F.R. §§ 668.22(j) and 668.173(b)



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#### **Return To Title IV Funds Made Late**

- **Example:** Returns not made within the required timeframe (45 days)
- **Solution:** Develop and implement procedures to ensure that R2T4 calculations are completed and funds returned to the appropriate Title IV program within the regulatory timeframe of 45 days

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- Periodically review processes and procedures to ensure compliance
  - Tracking/monitoring deadlines
  - Ensuring timely communication between offices and/or systems
- R2T4 on the Web
- FSA Assessments: Schools
  - R2T4 module







#### R2T4 Calculation Errors

- Incorrect number of days
- Ineligible funds used as aid that 'could have been disbursed'
- Improper treatment of grant overpayments
- Incorrect withdrawal date
- Mathematical and/or rounding errors



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Regulation: 34 C.F.R. §668.22(e)







#### **R2T4 Calculation Errors**

- **Example:** Incorrect calculation due to using the wrong number of days for the term/payment period
- **Solution:** Work with registrar to receive accurate information regarding enrollment periods, including weekends; be sure to exclude all class breaks of five days or more





- Pay attention to new regulations; revise procedures as needed
- Perform self-assessment by reviewing a random sample of student files
- FSA Assessment: Schools
  - R2T4 module
- Use R2T4 Worksheets
  - Electronic Web Application
  - (https://faaaccess.ed.gov)/Paper (FSAH)



# Student Status – V Inaccurate/Untimely Reporting

- Failure to provide notification of last date of attendance/changes in student enrollment status
- Student information reported untimely
- Failure to report accurate enrollment dates and types (G vs. W)

Regulation: 34 C.F.R. § 685.309(b)



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### Student Status-Inaccurate/Untimely Reporting

**Example:** Failure to report change in student enrollment status when student is enrolled less than half time

Solution: Train staff on reporting requirements and procedures, including enrollment status codes definitions; develop process to track and monitor enrollment status changes





- Maintain accurate enrollment records
- Automate enrollment reporting
  - Batch uploads or individual online updates
  - Update frequently
- Designate responsibility for monitoring the reporting deadlines
- Review NSLDS newsletters for updates
- Use the correct status codes





## Verification Violations V

- Verification worksheet missing/incomplete
- Income tax transcripts missing
- Conflicting data not resolved
- Untaxed income not verified



 Disbursement of entire Title IV award before verification completed

*Regulations: 34 C.F.R. Subpart E: § § 668.51 – 668.61* 





# **Verification Violations**

**Example:** Conflicting information reported on the verification worksheet and on the Institutional Student Information Record (ISIR), not resolved

**Solution:** Develop and implement procedures for resolving conflicting data, and submitting ISIR corrections following completion of verification

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- Develop appropriate verification procedures to ensure timely submission of all required documents
- Monitor verification process
- Create a verification checklist
- Review Federal Student Aid Handbook, Application
   & Verification Guide, Chapter 4
- Review verification regulations
  - Published October 29, 2010
  - Effective July 1, 2012



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#### Auditor's Opinion Cited in Audit (Qualified or Adverse)

- Anything other than an unqualified opinion
- Serious deficiencies/areas of concern in the compliance audit/financial statements
  - R2T4 violations
  - Inadequate accounting systems and/or procedures
  - Lack of internal controls



Regulation: 34 C.F.R. § 668.171(d)(1)





#### Auditor's Opinion Cited in Audit (Qualified or Adverse)

Example: School did not reconcile Title IV program accounts on a monthly basisSolution: Develop and implement procedures to reconcile Title IV program accounts on a monthly basis

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- Assessment of entire financial aid/fiscal process
  - Design an institution-wide plan of action
- Adequate and qualified staff
- Appropriate internal controls
- Training
  - FSA COACH
  - FSA Assessments
  - FSA Online and In-Person trainings
- Implement appropriate CAP timely and effectively



## Pell Grant Overpayment/Underpayment

- Incorrect Pell Grant formula
- Inaccurate calculations
  - Proration
  - Incorrect EFC
  - Adjustments between terms
  - Incorrect number of weeks/hours

Regulations: 34 C.F.R. §§ 690.62; 690.63; 690.75; 690.79 & 690.80



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## Pell Grant Overpayment/Underpayment

- **Example:** Student changed enrollment status between terms, from full-time to half-time, resulting in an overpayment
- **Solution:** Establish internal controls and procedures to verify enrollment status before disbursing aid; adjust aid accordingly; develop procedures for resolving over/underpayments



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Prorate when needed

- PAYMENT RECORD
- Use correct enrollment status
- Use correct Pell Grant formula/schedule
- Assign responsibility for monitoring to ensure Pell Grant disbursements are accurate and timely
- Ensure understanding of staff and provide training as needed
- Conduct random file reviews





# Entrance/Exit Counseling Deficiencies

- Entrance counseling not conducted/ documented for first-time borrowers
- Exit counseling not conducted/documented for withdrawn students or graduates (official/unofficial)
- Exit counseling materials not mailed to students who failed to complete counseling
- Untimely exit counseling

Regulation: 34 C.F.R. § 685.304



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#### Entrance/Exit Counseling Deficiencies

- **Example:** Exit counseling not completed for unofficial or mid-year withdrawals
- **Solution:** Develop and implement procedures to ensure accurate tracking of withdrawals so that Exit counseling is completed for all students as needed; post links to entrance/exit counseling on schools web page



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- Assign responsibility for monitoring the entrance/exit interview process
- Develop and implement procedures to ensure entrance/exit counseling is completed; automate tracking, monitoring; post links on school's web page: <u>www.studentloans.gov</u>Develop and implement procedures to ensure entrance/exit counseling is completed; automate tracking, monitoring; post links on school's web page: www.studentloans.gov for entrance, <u>www.nslds.ed.gov</u> for exit
- Develop procedures for ensuring communication among registrar, business, and financial aid offices
- Provide staff training
  - FSA COACH: Module 4-03: Loan Counseling Requirements

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- 31 Audit Findings A Assessments: Schools
  - Default Provention & Management



## Student Credit Balance V Deficiencies

- Credit balance not released to student within 14 days
- No process in place to determine when a credit balance has been created
- Non-compliant authorization to hold Title IV credit balances

*Regulations: 34 C.F.R. §§ 668.164(e) and 668.165(b)* 





#### Student Credit Balance Deficiencies

- **Example:** Credit balances were not paid timely; credit balance authorization incorrect or inadequate
- **Solution:** Develop and implement procedures and internal controls so that credit balances can be identified and released timely; correct credit balance authorization; provide training for staff







- Establish internal controls to track dates associated with credit balances payment
- Conduct a self-audit of credit balance disbursements
- Ensure credit balance authorization is compliant with Title IV requirements
  - See example in FSA Handbook, Volume 4





# Student Confirmation Report Filed Late/Inaccurate

- Roster file (formerly called Student Status Confirmation Report [SSCR]) not submitted timely to NSLDS
- Failure to correct student information on roster file
- Failure to correct erroneous information when roster is returned







#### Student Confirmation Report Filed Late/Inaccurate

**Example:** Failure to submit Roster File timely; no policies and procedures for updating and submitting the Roster

**Solution:** Develop policies and procedures for processing and submitting the Roster File; train staff on reporting requirements and procedures

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- Review, update, and verify student enrollment statuses, effective dates of enrollment, and completion dates
- Designate responsibility for monitoring the reporting deadlines, updating and submitting the Roster File
- Monitor the NSLDS reporting website for updates
- Establish an electronic enrollment reporting schedule





# **Program Review Findings**









## **Program Review Findings**

- Verification violations
- Student credit balance deficiencies
- Return to Title IV (R2T4) Calculation Errors
- Crime awareness requirements not met
- Satisfactory Academic Progress policy not adequately developed/monitored
- Lack of administrative capability
- Information in student files missing/inconsistent





### **Program Review Findings**

- Inaccurate recordkeeping
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#### Crime Awareness Requirements Not Met

- Campus security policies and procedures not adequately developed
- Annual report not published and/or distributed
- Failure to develop a system to track and/or log all required categories of crimes for all campus locations
- No Drug Alcohol & Abuse Program Plan <u>in</u> <u>operation</u> as of the date the PPA is signed



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Regulations: 34 C.F.R. § § 668.41; 668.46(c); & 668.49



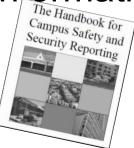
#### Crime Awareness Requirements Not Met

- **Example:** Failure to include all reportable offenses in crime statistics report
- **Solution:** Examine the report, establish policies, procedures, and internal controls to ensure that all required incidents are included in the report; implement process to submit report timely; publicize the availability of the report to students and faculty





- Post a link for security reports to school's webpage
- Review The Handbook for Campus Safety and Security Reporting
  - http://www2.ed.gov/admins/lead/safety/campus.html
- FSA Handbook: Volume 2, Chapters 6 & 8
- FSA Assessments: Schools Consumer Information
   Module
  - Activity 5: Clery/Campus Security Act







# SAP Policy

#### Not Adequately Developed/Monitored

- Disbursement of aid to students not meeting the SAP standards
- Failure to consistently or adequately apply SAP policy
- Failure to develop a SAP policy that includes the minimum Title IV requirements

Qualitative, quantitative, completion rate, maximum timeframe, remedial/repeat coursework, warning, probation, appeals

Not monitoring or documenting SAP

Regulations: 34 C.F.R. §§ 668.16(e); 668.32(f) & 668.34



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#### SAP Policy Not Adequately Developed/Monitored

# **Example:** Failure to disclose the quantitative measure required to maintain Title IV eligibility

**Solution:** Revise SAP policies and procedures to include all components for maintaining eligibility; publicize revised SAP policy

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- FSA Assessments: Students Satisfactory Academic Progress (SAP) Module
- FSA Handbook, Volume 1, Chapter 1
- Staff training on new regulatory requirements for SAP
  - -Published October 29, 2010 Total Number of Completed Credits
  - -Effective July 1, 2011



Total Number of Credits Attempted



= Your Completion Rate



#### Account Records Inadequate/Not Reconciled

- Failure to use an accounting system that adequately tracks all transactions involving Title IV aid and institutional charges
- Failure to balance school's program accounts with G5 and COD
- Reporting incorrect Pell and Direct Loan disbursements amounts/dates to COD
- Failure to identify Federal funds in institutional bank accounts

Regulations: 34 C.F.R. §§ 668.24 and 668.161-668.167

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#### Account Records Inadequate/Not Reconciled

**Example:** Student ledger reflected a Federal Pell Grant in the amount of \$2155, while NSLDS and COD showed no disbursements being made

**Solution:** Develop procedures and perform monthly reconciliation of all program accounts with COD and G5





- Perform routine reconciliation of all program accounts with COD and G5
- Establish internal reporting procedure
- FSA Assessments: Schools
  - Fiscal Management
- FSA COACH
  - School Responsibilities: Fiscal and Records Management
- The Blue Book- newly updated 2013
- Direct Loan School Guide





#### Inaccurate Recordkeeping

- Inadequate or mismatched attendance records for schools that are required to take attendance
- Failure to maintain consistent disbursement records
- Conflicting information between hours on students enrollment agreement and actual required attendance hours
- Federal Work Study timesheets discrepancies

Regulations: 34 C.F.R. §§ 668.24(a),(d) and 668.161-668.167





#### Inaccurate Recordkeeping

- Example: School failed to properly record attendance, allowed students to clock in and out for each other and disbursed Title IV funds without verifying student eligibility
  Solution: Implement a time clock system or a process that documents student
  - attendance; develop procedures to verify clock hours before disbursing aid





- Communicate the importance of accuracy of all FSA records with all staff members
- Ensure records have all supporting documentation regarding Title IV eligibility
- Establish procedures to routinely check documents for accuracy
- Take advantage of FSA Assessments and IFAP training options to ensure that all staff members are well-informed





# Lack of Administrative Capability

- Significant findings that indicate a failure to administer aid programs in accordance with Title IV statutes and regulations
  - R2T4 refunds not made or calculation errors
  - No policies and procedures
  - Unreported additional locations and programs
  - No Title IV reconciliation process; excess cash
  - No separation of duties

Regulation: 34 C.F.R. § 668.16





### Lack of Administrative Capability

**Example:** General ledgers not reconciled with Common Origination Disbursement (COD) report and/or G5

**Solution:** Verify amounts reported in COD to the general ledger; establish procedures for monthly and annual reconciliation; assign personnel to oversee reconciliation process





- Training
  - Fundamentals of Title IV Administration
  - FSA Coach
  - Attend FSA training opportunities
  - FSA Assessments
  - FSA Handbook, Volume 2
  - Blue Book for Fiscal employees
- Establish fiscal policies and procedures to ensure that reconciliations are done monthly
- Conduct self-audits of both financial aid and fiscal areas.





# Information in Student Files Missing/Inconsistent

- No system in place to coordinate information collected in different offices at the school
- Data on ISIR conflicts with institutional data or other data in the student's file
- Insufficient or missing documentation needed to support professional judgment or dependency override

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*Regulation:* 34 *C.F.R.* § 668.24(*a*)(*c*)

### Information In Student Files Missing/Inconsistent

- **Example:** Institutional aid application and ISIR showed student as married, tax return showed Head of Household, school did not resolve conflict
- **Solution:** Implement policies and procedures that require resolution of conflicting information prior to disbursement of Title IV funds





- Establish communication with other offices to identify and address inconsistent information
- Perform periodic 'review' of student files
- Develop process to monitor and verify that all documents are received and reviewed
- Where possible, automate requests for and receipt of documents
- File documents and/or scan to student files in a tin manner
- Keep orderly files; document conversations and actions



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#### Resources – www.ifap.ed.gov

(	s Tools Help ent Aid - IFAP: Home		
START H GO FURT	ERE		IFAP
Getting Started	What's New Calendar	iLibrary Training Help	Feedback
Warned Search My IFAP System & Processing Links - Application System & Processing	(FAP) resour admini federal by the e	d Professionals (IFAP) ormation for Financial Aid Professio Web site consolidates guidance, ces, and information related to the stration and processing of Title IV student aid into one online site for antire financial aid community. Dist recent postings to the site are lis	2011 Neodotted Rulemaking     Eederal Student Aid Data <u>Center</u> Disaster Assistance ted
ystem & Processing inks - Transmission articipation Links -	Tools for Schools	Worksheets, Schedules, & Tables	Gainful Employment Links to information for gainful
Application Participation Links - Audits	Click on this box to access online and computer-based training resources.	Click on this box to access worksheet, schedule, and table resources.	employment
Participation Links - Programs			
unding Links	Publications Click on this box to access program-	Processing Resources Click on this box to access program	Default Prevention
esource Links nancial Partners nks	related and processing-related publications.	and system processing information and materials.	Links to information for default prevention
ederal Loan Servicer		1	Information Page
inks itudent & Parent inks - Application	What's New 1853		Direct Loan Information
Student & Parent inks - Programs	Below is an abbreviated list of the most recent postings to the IFAP Web site. Click <u>here</u> or on the "What's New" link in the top menu bar to view all recent postings.		Links to information for potential and
D Links	COD XML Schema	participating Direct Loan schools	
her Links	2011-10-06 Subject: COD Common Decord VML Scheme Version 3 Oe		
	Dear Colleague Letters  2011-10-06 (ANN-11-24) Subject: I Officer Training		Direct Loan Source Newsletters   Steps to Participate and New School Information   Operational Communications

My IFAP What's New Tools for Schools Publications Handbooks Letters & Announcements

#### **Training and Conferences**





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#### FSA Assessments

#### START HERE GO FURTHER FEDERAL STUDENT AID

Quality Assurance Program 

Home

#### Joining the QA

Program Tools for Schools FSA Assessments **ISIR Analysis Tool** 

#### **FSA Assessments**

In collaboration with financial aid professionals, Federal Student Aid has designed the FSA Assessments to help schools with compliance and improvement activities. The assessments contain links to applicable laws and regulations. The FAQ page provides guidance on how to navigate and begin using the FSA Assessments The FSA Assessments Chart can help you choose the FSA Assessments to complete

Action Plan	Students	Schools
Training & Guidance	outonio	00110010
Conferences & Upcoming Events	<u>Student Eligibility</u> <u>Satisfactory Academic Progress</u> <u>Verification</u>	<u>A Guide to Creating a Policies and Procedures</u> <u>Manual</u>
Recent Correspondence		Automation
Data Analysis Reports		Consumer Information
Archive		Default Prevention & Management
Contact Us		Fiscal Management
Links		Institutional Eligibility
		Return of Title IV Funds
	Campus-Based Programs	Innovations
	FSEOG FWS Perkins: • Awarding & Disbursement • Cancellation • Due Diligence • Forbearance & Deferment • Repayment	
FOIA   Privacy   Security   Notices		WhiteHouse.gov   USA.gov   ED.g

http://ifap.ed.gov/gahome/fsaassessment.html

- Self-assessment tools designed to assist schools in evaluating their financial aid policies, processes, and procedures
- Includes assessment modules regarding Students, Schools, **Consumer Information** and Campus-Based Programs





#### **QUESTIONS?**









#### **Contact Information**

We appreciate your feedback and comments. I can be reached at:

Renée Gullotto

Institutional Improvement Specialist

- Phone: 415-486-5367
- E-mail: renee.gullotto@ed.gov

For a complete list of School Participation Divisions, go to <u>http://www.ifap.ed.gov/ifap/help.jsp</u> for contact information



#### SCHOOL ELIGIBILITY SERVICE GROUP (SESG)

Ronald Bennett - Director, School Eligibility Service Group, Washington, DC

School Eligibility Service Group General Number: (202) 377-3173 or e-mail: CaseTeams@ed.gov

Or call the appropriate School Participation Division manager below for information and guidance on audit resolution, financial analysis, program reviews, school and program eligibility/recertification, and school closure information.

#### <u>New York/Boston School Participation</u> <u>Division</u>

Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, Vermont, New Jersey, New York, Puerto Rico, Virgin Islands

Betty Coughlin, Director (646) 428-3737 Tracy Nave – Boston (617) 289-0145 Patrice Fleming – Washington, DC (202) 377-4209 Chris Curry – New York (646) 428-3738

#### **Philadelphia School Participation Division** District of Columbia, Delaware, Maryland, Pennsylvania, Virginia, West Virginia

Nancy Gifford, Director (215) 656-6436 John Loreng – Philadelphia (215) 656-6437 Sherrie Bell– Washington, DC (202) 377-3349

Foreign Schools Participation Division Michael Frola, Director – Washington, DC (202) 377-3364 Barbara Hemelt – Washington, DC (202) 377-4201 Joseph Smith – Washington, DC (202) 377-4321

#### Atlanta School Participation Division

Alabama, Florida, Georgia, Mississippi, North Carolina, South Carolina

Charles Engstrom, Director (404) 974-9290 Christopher Miller – Atlanta (404) 974-9297 Barbara Murray – Washington, DC (202) 377-4203

Dallas School Participation Division Arkansas, Louisiana, New Mexico, Oklahoma, Texas

Cynthia Thornton, Director (214) 661-9457 Jesus Moya – Dallas (214) 661-9472 Kim Peeler – Dallas (214) 661-9471

Kansas City School Participation Division Iowa, Kansas, Kentucky, Missouri, Nebraska, Tennessee

Ralph LoBosco, Director (816) 268-0440 Dvak Corwin – Kansas City (816) 268-0420 Phillip Brumback – Washington, DC (202) 377-3464

<u>Clery/Campus Security (Managed under the</u> <u>Administrative Actions and Appeals Service Group)</u> Jim Moore – Washington, DC (202) 377-4089

#### Chicago/Denver School Participation Division

Illinois, Minnesota, Ohio, Wisconsin, Indiana, Colorado, Michigan, Montana, North Dakota, South Dakota, Utah, Wyoming

Douglas Parrott, Director (312) 730-1532 Earl Flurkey – Chicago (312) 730-1521 Brenda Yette – Chicago (312) 730-1522 Kerry O'Brien – Denver (303) 844-3319

#### San Francisco/Seattle School Participation Division

American Samoa, Arizona, California, Guam, Hawaii, Nevada, Palau, Marshall Islands, North Marianas, State of Micronesia, Alaska, Idaho, Oregon, Washington

#### Martina Fernandez-Rosario, Director (415) 486-5605

Gayle Palumbo – San Francisco (415) 486-5614 or Seattle (206) 615-3699 Dyon Toney – Washington, DC (202) 377-3639

Erik Fosker – San Francisco (415) 486-5606

Federal Student Aid