

# Discrimination

# Discrimination

- Discrimination is acting toward or treating individuals or groups in a different manner because they are different

**DISCRIMINATION**

**IS**

**A CRIME**

*dreamstime* 123456789

# What often leads to discrimination?

- Stereotypes- an idea or statement about all of the members of a group.
- Prejudices- a negative attitude toward a group of people.
- Racism- the belief that the members of one race or ethnic group are superior to members of other races or ethnic groups.

# Five Common Types of Discrimination

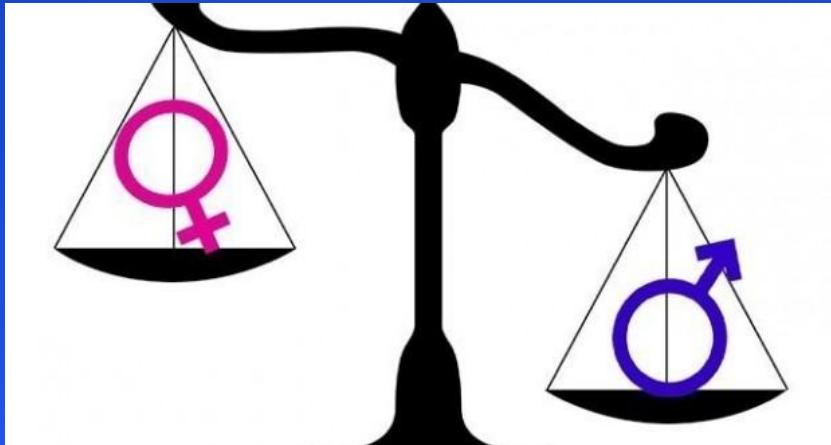
- ⦿ Sex/Gender Discrimination
- ⦿ Disability Discrimination
- ⦿ Age Discrimination
- ⦿ Race/ Ethnic Discrimination
- ⦿ Religious Discrimination

# Sex/ Gender Discrimination

- Is based upon on persons gender

Non traditional occupations

Any occupation in which woman or man comprise less then 25% workforce



# Disability Discrimination

- Based on a fact that person has disability



# Age Discrimination

- Employers may not discriminate based on a persons age





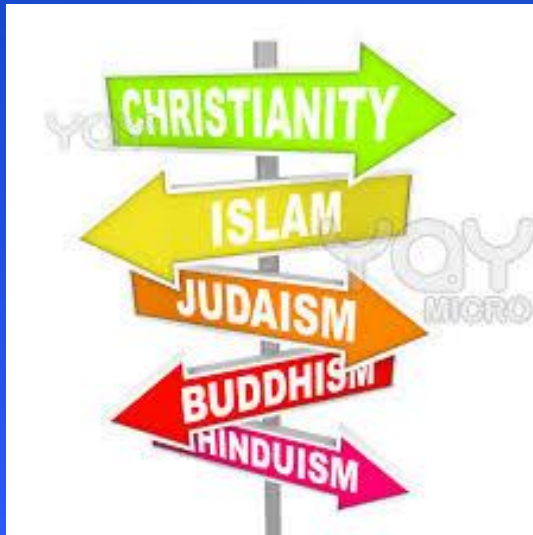
# Raceal/Ethnic Discrimination

- ◉ Discrimination based on a persons race or ethnicity
- ◉ Ethnicity means belonging to groups of people according to common racial, national,tribal, religious, linguistic or cultural origin



# Religions Discrimination

- Is the treatment of a person or group by the different religious customs and beliefs each person



# Vocabulary

- ◉ Tease - to annoy someone in order to have fun
- ◉ Redundant - if someone is redundant, they have been told they must leave their job because they are no longer needed
- ◉ Apply - a request for a job
- ◉ Placement agency - the process of finding someone a place where they can live, work or study
- ◉ Highly qualified - at a more extreme or advanced level than usual
- ◉ Tomboy - a girl who takes part in activities and games that people think are more suitable for boys
- ◉ Share - a part of a total number or amount of something that is divided between several people or things
- ◉ Halve - to divide something into two pieces of equal size
- ◉ Illegal - not allowed by the law
- ◉ Provide - to give someone something that they want or need
- ◉ Counseling – advice and help that you give someone with their problems
- ◉ Guest speaker - appearing by invitation to perform at an event
- ◉ Bully – a behavior that frightens or hurts someone smaller or weaker



