The Project Management Process Groups: A Case Study

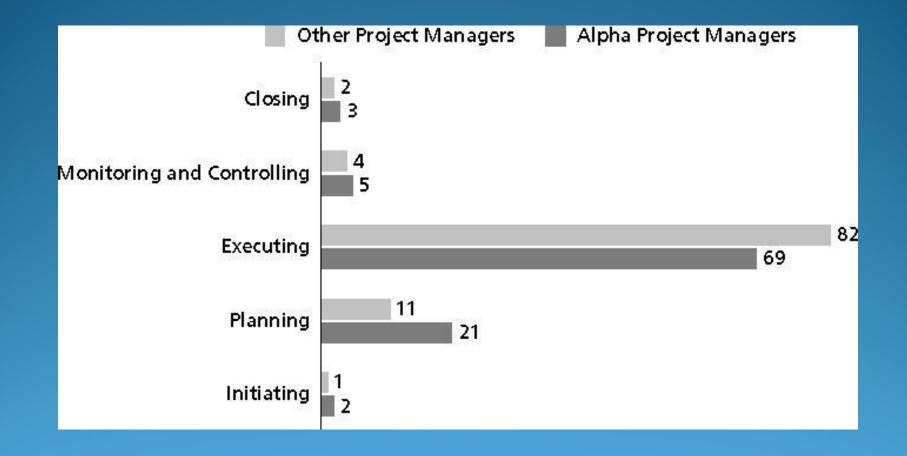
### Learning Objectives

- Describe the five project management (PM) process groups, the typical level of activity for each, and the interactions among them
- Understand how the PM process groups relate to the PM knowledge areas
- Discuss how organizations develop information technology PM methodologies to meet their needs

#### **Project Management Process Groups**

- A <u>process</u> is a series of actions directed toward a particular result
- Project management can be viewed as a number of interlinked processes
- The project management process groups include:
  Initiating processes
  Planning processes
  Executing processes
  Monitoring and controlling processes
  - Closing processes

#### Percentage of Time Spent on Each Process Group



# Mapping the Process Groups to the Knowledge Areas

- You can map the main activities of each PM process group into the nine knowledge areas using the PMBOK<sup>®</sup> Guide, Fifth Edition
- Note that there are activities from <u>each</u> knowledge area under the planning and monitoring and controlling process groups

# Developing an IT Project Management Methodology

- Just as projects are unique, so are approaches to project management
- Many organizations develop their own project management methodologies, especially for IT projects
- A <u>methodology</u> describes *how* things should be done; a <u>standard</u> describes *what* should be done
- PRINCE2, Agile, RUP, and Six Sigma (DMAIC, DMADV) provide different project management methodologies

Erica Bell was in charge of the Project Management Office (PMO) for her consulting firm. The firm, JWD—for Job Well Done—Consulting, had grown to include more than 200 full-time consultants and even more part-time consultants. JWD Consulting provides a variety of consulting services to assist organizations in selecting and managing information technology projects. The firm focuses on finding and managing high-payoff projects and developing strong metrics to measure project performance and benefits to the organization after the project is implemented. The firm's emphasis on metrics and working collaboratively with its customers gives it an edge over many competitors.

Joe Fleming, the CEO, wanted his company to continue to grow and become a worldclass consulting organization. Since the core of the business was helping other organizations with project management, he felt it was crucial for JWD Consulting to have an exemplary process for managing its own projects. He asked Erica to work with her team and other consultants in the firm to develop several intranet site applications that would allow them to share their project management knowledge. He also thought it would make sense to make some of the information available to the firm's clients. For example, the firm could provide project management templates, tools, articles, links to other sites, and an "Ask the Expert" feature to help build relationships with current and future clients. Since JWD Consulting emphasizes the importance of high-payoff projects, Joe also wanted to see a business case for this project before proceeding.

### Case Study: JWD Consulting's Project Management Intranet Site

 This case study provides an example of what's involved in initiating, planning, executing, controlling, and closing an IT project

Note: This case study provides a big picture view of managing a project

#### **Project Pre-initiation**

- It is good practice to lay the groundwork for a project before it officially starts
- Senior managers often perform several pre-initiation tasks, including the following:
  - Determine the scope, time, and cost constraints for the project
  - Identify the project sponsor
  - Select the project manager
  - Develop a business case for a project
  - Meet with the project manager to review the process and expectations for managing the project
  - Determine if the project should be divided into two or more smaller projects

#### **Business** Case

#### 1.0 Introduction/Background

JWD Consulting's core business goal is to provide world-class project management consulting services to various organizations. The CEO, Joe Fleming, believes the firm can streamline operations and increase business by providing information related to project management on its intranet site, making some information and services accessible to current and potential clients.

#### 2.0 Business Objective

JWD Consulting's strategic goals include continuing growth and profitability. The Project Management Intranet Site Project will support these goals by increasing visibility of the firm's expertise to current and potential clients by allowing client and public access to some sections of the intranet. It will also improve profitability by reducing internal costs by providing standard tools, techniques, templates, and project management knowledge to all internal consultants. Since JWD Consulting focuses on identifying profitable projects and measuring their value after completion, this project must meet those criteria.

#### 3.0 Current Situation and Problem/Opportunity Statement

JWD Consulting has a corporate Web site as well as an intranet. The firm currently uses the Web site for marketing information. The primary use of the intranet is for human resource information, such as where consultants enter their hours on various projects, change and view their benefits information, access an online directory and Web-based e-mail system, and so on. The firm also uses an enterprise-wide project management system to track all project information, focusing on the status of deliverables and meeting scope, time, and cost goals. There is an opportunity to provide a new section on the intranet dedicated to sharing consultants' project management knowledge across the organization. JWD Consulting only hires experienced consultants and gives them freedom to manage projects as they see fit. However, as the business grows and projects become more complex, even experienced project managers are looking for suggestions on how to work more effectively.

#### 4.0 Critical Assumption and Constraints

The proposed intranet site must be a valuable asset for JWD Consulting. Current consultants and clients must actively support the project, and it must pay for itself within one year by reducing internal operating costs and generating new business. The Project Management Office manager must lead the effort, and the project team must include participants from several parts of the company, as well as current client organizations. The new system must run on existing hardware and software, and it should require minimal technical support. It must be easily accessible by consultants and clients and be secure from unauthorized users.

#### 5.0 Analysis of Options and Recommendation

There are three options for addressing this opportunity:

- 1. Do nothing. The business is doing well, and we can continue to operate without this new project.
- Purchase access to specialized software to support this new capability with little in-house development.

#### **Business Case (contd)**

 Design and implement the new intranet capabilities in-house using mostly existing hardware and software.

Based on discussions with stakeholders, we believe that option 3 is the best option.

#### 6.0 Preliminary Project Requirements

The main features of the project management intranet site include the following:

- Access to several project management templates and tools. Users must be able to search for templates and tools, read instructions on using these templates and tools, and see examples of how to apply them to real projects. Users must also be able to submit new templates and tools, which should be first screened or edited by the Project Management Office.
- 2. Access to relevant project management articles. Many consultants and clients feel as though there is an information overload when they research project management information. They often waste time they should be spending with their clients. The new intranet should include access to several important articles on various project management topics, which are searchable by topic, and allow users to request the Project Management Office staff to find additional articles to meet their needs.
- 3. Links to other, up-to-date Web sites, with brief descriptions of the main features of the external site.
- 4. An "Ask the Expert" feature to help build relationships with current and future clients and share knowledge with internal consultants.
- Appropriate security to make the entire intranet site accessible to internal consultants and certain sections accessible to others.
- 6. The ability to charge money for access to some information. Some of the information and features of the intranet site should prompt external users to pay for the information or service. Payment options should include a credit card option or similar online payment transactions. After the system verifies payment, the user should be able to access or download the desired information.
- 7. Other features suggested by users, if they add value to the business.

#### 7.0 Budget Estimate and Financial Analysis

A preliminary estimate of costs for the entire project is \$140,000. This estimate is based on the project manager working about 20 hours per week for six months and other internal staff working a total of about 60 hours per week for six months. The customer representatives would not be paid for their assistance. A staff project manager would earn \$50 per hour. The hourly rate for the other project team members would be \$70 per hour, since some hours normally billed to clients may be needed for this project. The initial cost estimate also includes \$10,000 for purchasing software and services from suppliers. After the project is completed, maintenance costs of \$40,000 are included for each year, primarily to update the information and coordinate the "Ask the Expert" feature and online articles.

Projected benefits are based on a reduction in hours consultants spend researching project management information, appropriate tools and templates, and so on. Projected benefits are also based on a small increase in profits due to new business generated by this project. If each of more than 400 consultants saved just 40 hours each year (less than one hour per week) and could bill that time to other projects that generate a conservative estimate of \$10 per hour in *profits*, then the projected benefit would be \$160,000 per year. If the new intranet increased business by just 1 percent, using past profit information,

#### Business Case (contd)

increased profits due to new business would be at least \$40,000 each year. Total projected benefits, therefore, are about \$200,000 per year.

Exhibit A summarizes the projected costs and benefits and shows the estimated net present value (NPV), return on investment (ROI), and year in which payback occurs. It also lists assumptions made in performing this preliminary financial analysis. All of the financial estimates are very encouraging. The estimated payback is within one year, as requested by the sponsor. The NPV is \$272,800, and the discounted ROI based on a three-year system life is excellent at 112 percent.

#### 8.0 Schedule Estimate

The sponsor would like to see the project completed within six months, but there is some flexibility in the schedule. We also assume that the new system will have a useful life of at least three years.

#### 9.0 Potential Risks

There are several risks involved with this project. The foremost risk is a lack of interest in the new system by our internal consultants and external clients. User inputs are crucial for populating information into this system and realizing the potential benefits from using the system. There are some technical risks in choosing the type of software used to search the system, check security, process payments, and so on, but the features of this system all use proven technologies. The main business risk is investing the time and money into this project and not realizing the projected benefits.

#### **10.0 Exhibits**

Exhibit A: Financial Analysis for Project Management Intranet Site Project

Discount rate	8%				(c)
Assume the project is done in about 6 months		Year			
	0	1	2	3	Total
Costs	140,000	40,000	40,000	40,000	Same
Discount factor	1	0.93	0.86	0.79	1
Discounted costs	140,000	37,037	34,294	31,753	243,084
Benefits	0	200,000	200,000	200,000	
Discount factor	1	0.93	0.86	0.79	
Discounted benefits	0	186,185	171,468	158,766	515,419
Discounted benefits - costs	(140,000)	148,148	137,174	127,013	
Cumulative benefits - costs	(140,000)	8,148	145,322	272,336	- NPV
		k in Year 1			1
Discounted life cycle ROI>	112%		-		
Assumptions					
Costs	# hours				
PM (500 hours, \$50/hour)	25,000				5
Staff (1500 hours, \$70/hour)	105,000			1	
Outsourced software and services	10,000				
Total project costs (all applied in year 0)	140,000			-	
Benefits					
# consultants	400		1		
Hours saved	40			1	8
\$/hour profit	10				1
Benefits from saving time	160,000				2
Benefits from 1% increase in profits	40,000				
Total annual projected benefits	200,000		1	22	S.



### **Project Initiation**

 Initiating a project includes recognizing and starting a new project or project phase

The main goal is to formally select and start off projects

TABLE 3-3	Project initiation	knowledge areas,	processes, and outputs
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Knowledge Area	Initiating Process	Outputs
Project Integration Management	Develop project charter	Project charter
Project Communications Management	Identify stakeholders	Stakeholder register Stakeholder management strategy

# Stakeholder Register

Name	Position	Internal/ External	Project Role	Contact Information
Joe Fleming	CEO	Internal	Sponsor	joe_fleming@jwdconsulting.com
Erica Bell	PMO Director	Internal	Project manager	erica_bell@jwdconsulting.com
Michael Chen	Team member	Internal	Team member	michael_chen@jwdconsulting.com
Kim Phuong	Business analyst	External	Advisor	kim_phuong@client1.com
Louise Mills	PR Director	Internal	Advisor	louise_mills@jwdconsulting.com

### Stakeholder Management Strategy

Name	Level of Interest	Level of Influence	Potential Management Strategies
Joe Fleming	High	High	Joe likes to stay on top of key projects and make money. Have a lot of short, face-to- face meetings and focus on achieving the financial benefits of the project.
Louise Mills	Low	High	Louise has a lot of things on her plate, and she does not seem excited about this project. She may be looking at other job opportunities. Show her how this project will help the company and her resume.

Contents are often sensitive, so do not publish this document.

#### Project Charter

- A project does not exist until the charter is created. When the charter exists, the project begins.
- The charter contains a high level description of the project and its objectives, and maybe an overview of the business case.
- The most important aspect of the charter is that it grants to the project manager the authority to spend money and use the organization's resources to accomplish project activities.
- Usually the project manager, senior managers, sponsors, and clients all sign the project charter.
- A project charter is not used to manage changes that occur during a project. If large-scale project changes make the charter obsolete or outdated, a new charter should be issued. If a project manager feels the urge to update the charter, this is a sign that the current project is obsolete—a new project is required, not a modification of the existing one.

### **Project Charters**

Project Title: Project Management Intranet Site Project Project Start Date: May 2 Projected Finish Date: November 4

Budget Information: The firm has allocated \$140,000 for this project. The majority of costs for this project will be internal labor. An initial estimate provides a total of 80 hours per week.

Project Manager: Erica Bell, (310) 555-5896, erica\_bell@jwdconsulting.com

Project Objectives: Develop a new capability accessible on JWD Consulting's intranet site to help internal consultants and external customers manage projects more effectively. The intranet site will include several templates and tools that users can download, examples of completed templates and related project management documents used on real projects, important articles related to recent project management topics, an article retrieval service, links to other sites with useful information, and an "Ask the Expert" feature, where users can post questions they have about their projects and receive advice from experts in the field. Some parts of the intranet site will be accessible free to the public, other parts will only be accessible to current customers and/or internal consultants, and other parts of the intranet site will be accessible for a fee.

Main Project Success Criteria: The project should pay for itself within one year of completion.

Approach:

- Develop a survey to determine critical features of the new intranet site and solicit input from consultants and customers.
- Review internal and external templates and examples of project management documents.
- Research software to provide security, manage user inputs, and facilitate the article retrieval and "Ask the Expert" features.
- Develop the intranet site using an iterative approach, soliciting a great deal of user feedback.

### **Project Charters**

 Determine a way to measure the value of the intranet site in terms of reduced costs and new revenues, both during the project and one year after project completion.

#### 1962483 Raj Heda ROLES AND RESPONSIBILITIES

Name	Role	Position	Contact Information
Joe Fleming	Sponsor	JWD Consulting, CEO	joe_fleming@jwdconsulting.com
Erica Bell	Project Manager	JWD Consulting, manager	erica_bell@jwdconsulting.com
Michael Chen	Team Member	JWD Consulting, senior consultant	michael_chen@jwdconsulting.com
Jessie Faue	Team Member	JWD Consulting, consultant	jessie_faue@jwdconsulting.com
Kevin Dodge	Team Member	JWD Consulting, IT department	kevin_dodge@jwdconsulting.com
Cindy Dawson	Team Member	JWD Consulting, IT department	cindy_dawson@jwdconsulting.com
Kim Phuong	Advisor	Client representative	kim_phuong@client1.com
Page Miller	Advisor	Client representative	page_miller@client2.com

Sign-Off: (Signatures of all the above stakeholders)

Comments: (Handwritten or typed comments from above stakeholders, if applicable)

"I will support this project as time allows, but I believe my client projects take priority. I will have one of my assistants support the project as needed." —Michael Chen

"We need to be extremely careful testing this new system, especially the security in giving access to parts of the intranet site to the public and clients." —Kevin Dodge and Cindy Dawson

# **Kick-off Meetings**

It's good practice to hold a kick-off meeting at the beginning of a project so that stakeholders can meet each other, review the goals of the project, and discuss future plans

### Kick-off Meeting Agenda

#### Kick-Off Meeting

Project Name: Project Management Intranet Site Project

Meeting Objective: Get the project off to an effective start by introducing key stakeholders, reviewing project goals, and discussing future plans

#### Agenda:

- Introductions of attendees
- · Review of the project background
- Review of project-related documents (i.e., business case, project charter)
- Discussion of project organizational structure
- · Discussion of project scope, time, and cost goals
- · Discussion of other important topics
- List of action items from meeting

Action Item	Assigned To	Due Date

Date and time of next meeting:

### Project Planning

- The main purpose of project planning is to guide execution
- Plan must be realistic and useful
- Every knowledge area includes planning information
- Key outputs included in the JWD project include:
  - A team contract
  - A project scope statement
  - A work breakdown structure (WBS)
  - A project schedule, in the form of a Gantt chart with all dependencies and resources entered
  - A list of prioritized risks (part of a risk register)

Knowledge Area	Planning Process	Outputs
Project Integration Management	Develop project management plan	Project management plan
Project Scope Management	Collect requirements	Requirements documents Requirements management plan Requirements traceability matrix
	Define scope	Project scope statement Project document updates
	Create WBS	WBS WBS dictionary Scope baseline Project document updates
Project Time Management	Define activities	Activity list Activity attributes Milestone list
	Sequence activities	Project schedule network diagrams Project document updates
	Estimate activity resources	Activity resource requirements Resource breakdown structure Project document updates
	Estimate activity durations	Activity duration estimates Project document updates
	Develop schedule	Project schedule Schedule baseline

Knowledge Area	Planning Process	Outputs
		Schedule data Project document updates
Project Cost Management	Estimate costs	Activity cost estimates Basis of estimates Project document updates
2483 Raj Heda	Determine budget	Cost performance baseline Project funding requirements Project document updates
Project Quality Management	Plan quality	Quality management plan Quality metrics Quality checklists Process improvement plan Project document updates
Project Human Resource Management	Develop human resource plan	Human resource plan
Project Communications Management	Plan communications	Communications management plan Project document updates
Project Risk Management	Plan risk management	Risk management plan
	Identify risks	Risk register
	Perform qualitative risk analysis	Risk register updates
	Perform quantitative risk analysis	Risk register updates
	Plan risk responses	Risk register updates Project management plan updates Risk related contract decisions Project document updates
Project Procurement Management	Plan procurements	Procurement management plan Procurement statement of work Make-or-buy decisions Procurement documents Source selection criteria Change requests

### Team Conduct

Code of Conduct: As a project team, we will:

- Work proactively, anticipating potential problems and working to prevent them.
- Keep other team members informed of information related to the project.
- Focus on what is best for the entire project team.

#### Participation: We will:

- Be honest and open during all project activities.
- Encourage diversity in team work.
- Provide the opportunity for equal participation.
- Be open to new approaches and consider new ideas.
- Have one discussion at a time.
- Let the project manager know well in advance if a team member has to miss a meeting or may have trouble meeting a deadline for a given task.

#### Communication: We will:

- Decide as a team on the best way to communicate. Since a few team members cannot meet often for face-to-face meetings, we will use e-mail, a project Web site, and other technology to assist in communicating.
- Have the project manager facilitate all meetings and arrange for phone and video conferences, as needed.
- Work together to create the project schedule and enter actuals into our enterprise-wide project management system by 4 p.m. every Friday.
- Present ideas clearly and concisely.
  - Keep discussions on track.

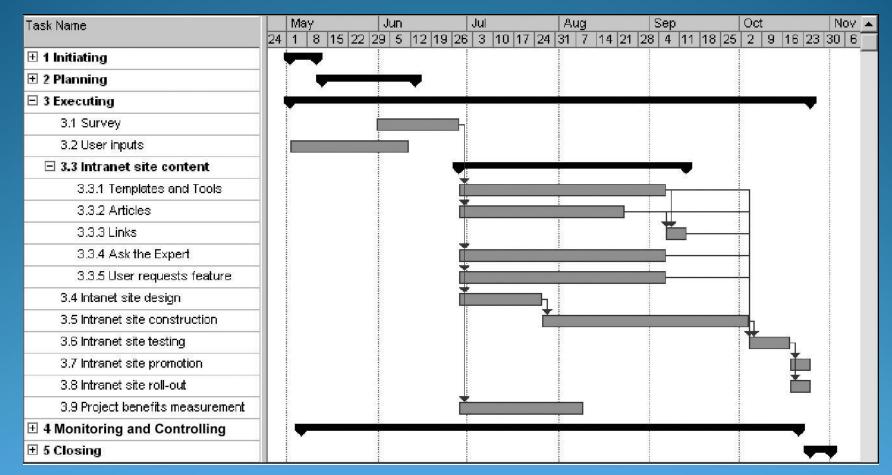
Problem Solving: We will:

- Encourage everyone to participate in solving problems.
- Only use constructive criticism and focus on solving problems, not blaming people.
- Strive to build on each other's ideas.

Meeting Guidelines: We will:

- Plan to have a face-to-face meeting the first and third Tuesday morning of every month.
- Meet more frequently the first month.
- Arrange for telephone or videoconferencing for participants as needed.
- Hold other meetings as needed.
- Record meeting minutes and send them out via e-mail within 24 hours of all project meetings, focusing on decisions made and action items from each meeting.

# JWD Consulting Intranet Site Project Baseline Gantt Chart



# List of Prioritized Risks

RANKING	POTENTIAL RISK
1	Lack of inputs from internal consultants
2	Lack of inputs from client representatives
3	Security of new system
4	Outsourcing/purchasing for the article retrieval and "Ask the Expert" features
5	Outsourcing/purchasing for processing online payment transactions
6	Organizing the templates and examples in a useful fashion
7	Providing an efficient search feature
8	Getting good feedback from Michael Chen and other senior consultants
9	Effectively promoting the new system
10	Realizing the benefits of the new system within one year

### **Project Executing**

- Usually takes the most time and resources to perform project execution
- Project managers must use their leadership skills to handle the many challenges that occur during project execution
- A milestone report can help focus on completing major milestones

# Project Executing

Knowledge Area	Executing Process	Outputs
Project Integration Management	Direct and manage project execution	Deliverables Work performance information Change requests Project management plan updates Project document updates
Project Quality Management	Perform quality assurance	Organizational process asset updates Change requests Project management plan updates Project document updates
Project Human Resource Management	Acquire project team Develop project team Manage project team	Project staff assignments Resource calendars Project management plan updates Team performance assessment Enterprise environmental factor updates Enterprise environmental factors updates Organizational process assets updates Project management plan updates Change requests
Project Communications Management	Distribute information Manage stake- holders expectations	Organizational process assets updates Organizational process assets updates Change requests Project management plan updates Project document updates
Project Procurement Management	Conduct procurements	Selected sellers Procurement contract award Resource calendars Change requests Project management plan updates Project documents updates

### Part of Milestone Report

Milestone	Date	Status	Responsible	Issues/ Comments
<i>Initiating</i> Stakeholders identified	May 2	Completed	Erica and Joe	
Project charter signed	May 10	Completed	Erica	
Project kick-off meeting held	May 13	Completed	Erica	Went very well
<i>Planning</i> Team contract signed	May 13	Completed	Erica	
Scope statement completed	May 27	Completed	Erica	
WBS completed	May 31	Completed	Erica	
List of prioritized risks completed	June 3	Completed	Erica	Reviewed with sponsor and team
Schedule and cost baseline completed	June 13	Completed	Erica	
<i>Executing</i> Survey completed	June 28		Erica	Poor response so far!
Intranet site design completed	July 26		Kevin	

### **Project Monitoring and Controlling**

- Involves measuring progress toward project objectives, monitoring deviation from the plan, and taking correction actions
- Affects all other process groups and occurs during all phases of the project life cycle
- Outputs include performance reports, change requests, and updates to various plans

### Project Monitoring and Controlling

Knowledge Area	Monitoring and Controlling Process	Outputs
Project Integration Management	Monitor and control project work Perform integrated change control	Change requests Project management plan updates Project document updates Change request status updates Project management plan updates Project document updates
Project Scope Management	Verify scope	Accepted deliverables Change requests Project document updates Work performance measurements Organizational process assets updates Change requests Project management plan updates Project document updates
Project Time Management	Control schedule	Work performance measurements Organizational process assets updates Change requests Project management plan updates Project document updates
Project Cost Management	Control cost	Work performance measurements Budget forecasts Organizational process assets updates Change requests Project management plan updates Project document updates
Project Quality Management	Perform quality control	Quality control measurements Validated deliverables Organizational process assets updates Change requests Project management plan updates Project document updates
Project Communications Management	Report performance	Performance reports Organizational process assets updates Change requests
Project Risk Management	Monitor and control risks	Risk register updates Organizational process assets updates Change requests R Project management plan updates Project document updates
Project Procurement Management	Administer procurements	Procurement documentation Organizational process assets updates Change requests Project management plan updates

### **Project Closing**

- Involves gaining stakeholder and customer acceptance of the final products and services
- Even if projects are not completed, they should be closed out to learn from the past
- Outputs include project archives and lessons learned, part of organizational process assets
- Most projects also include a final report and presentation to the sponsor/senior management

# **Project Closing**

Knowledge Area	Closing Process	Outputs
Project Integration Management	Close project or phase	Final product, service, or result transition Organizational process assets updates
Project Procurement Management	Close procurements	Closed procurements Organizational process assets updates

#### Lessons Learned

Project Name:	JWD Consulting Project Management Intranet Site Project		
Project Sponsor:	Joe Fleming		
Project Manager:	Erica Bell		
Project Dates:	May 2 – November 4		
Final Budget:	\$150,000		
1. Did the	Did the project meet scope, time, and cost goals?		
We did meet scope and time goals, but we had to request an additional \$10,000, which the sponsor did approve.			
Below is criteria: "Our go \$140,00 tance of is comp user inp the intra the proj planned	2. What were the success criteria listed in the project scope statement? Below is what we put in our project scope statement under project success criteria: "Our goal is to complete this project within six months for no more than \$140,000. The project sponsor, Joe Fleming, has emphasized the importance of the project paying for itself within one year after the intranet site is complete. To meet this financial goal, the intranet site must have strong user input. We must also develop a method for capturing the benefits while the intranet site is being developed and tested, and after it is rolled out. If the project takes a little longer to complete or costs a little more than planned, the firm will still view it as a success if it has a good payback and helps promote the firm's image as an excellent consulting organization."		
As state get as lo mote ou image b we can savings.	Reflect on whether or not you met the project success criteria. As stated above, the sponsor was not too concerned about going over bud- get as long as the system would have a good payback period and help pro- mote our firm's image. We have already documented some financial and image benefits of the new intranet site. For example, we have decided that we can staff the PMO with one less person, resulting in substantial cost savings. We have also received excellent feedback from several of our cli- ents about the new intranet site.		
learned The mail Havo We r help Tean get t and Goo devo and and	s of managing the project, what were the main lessons your team from this project? in lessons we learned include the following: ing a good project sponsor was instrumental to project success. an into a couple of difficult situations, and Joe was very creative in ing us solve problems. mwork was essential. It really helped to take time for everyone to o know each other at the kick-off meeting. It was also helpful to develop follow a team contract. d planning paid off in execution. We spent a fair amount of time cloping a good project charter, scope statement, WBS, schedules, so on. Everyone worked together to develop these planning documents, there was strong buy-in.		
	e one example of what went right on this project.		
	e one example of what went wrong on this project.		
	ill you do differently on the next project based on your experience on this project?		

#### CASE WRAP-UP

Erica Bell and her team finished the Project Management Intranet Site Project on November 4, as planned in their project charter. They did go over budget, however, but Joe had approved Erica's request for additional funds, primarily for purchasing external software and customization. Like any project, they had a few challenges, but they worked together as a team and used good project management to meet their sponsor's and users' needs. They received positive initial feedback from internal consultants and some of their clients on the new intranet site. People were asking for templates, examples, and expert advice even before the system was ready. About a year after the project was completed, Erica worked with a member of the Finance department to review the benefits of the new system. The Project Management Office did lose one of its staff members, but it did not request a replacement since the new system helped reduce the PMO's workload. This saved the firm about \$70,000 a year for the salary and benefits of that staff position. They also had data to show that the firm saved more than \$180,000 on contracts with clients due to the new system, while they had projected just \$160,000. The firm was breaking even with the "Ask the Expert" feature the first year, and Erica estimated that the system provided \$30,000 in additional profits the first year by generating new business, not the \$40,000 they had projected. However, savings from the PMO staff position salary and the extra savings on contracts more than made up for the \$10,000 difference. Joe was proud of the project team and the system they produced to help make JWD Consulting a world-class organization.

### Summary

- The five project management process groups are initiating, planning, executing, monitoring and controlling, and closing
- You can map the main activities of each process group to the nine knowledge areas
- Some organizations develop their own information technology project management methodologies
- The JWD Consulting case study provides an example of using the process groups and shows several important project documents