.docstac

What's Your Management Style?



Management styles

They are three main categories

- Autocratic
- Paternalistic
- Democratic



There are two types of autocratic leaders:

- A permissive autocrat makes decisions unilaterally, but gives subordinates latitude in carrying out their work
- A directive autocrat makes decisions unilaterally and closely supervises subordinates

Paternalistic

The way a paternalistic manager works is by acting as a father figure who takes care of their subordinates.



Democratic

Democratic managers, permissive managers, allow he employees to take part in decision-making and it is considered when making decisions: therefore, everything is agreed upon by the majority



Other classifications suggest a variety of different management styles including the following:

- Centralizing
- Directive
- Empowering
- Task-orientated
- Collaborative
- Controlling
- Delegating
- People-orientated



Successful leaders have vision. They can see into the future, they have clear idea where they are going and what they're trying to accomplish.



The quality of courage means that leader is willing to take risks in the achievements of common goals with no assurance of success. The third point - integrity. Executives all agree on the importance of complete honesty in everything they do, both internally and externally.



The fourth quality of a successful manager is humility. Leaders are those who are strong and decisive but also humble. The fifth quality is strategic planning. Great leaders are also outstanding at strategic planning. They have the ability to look ahead.



The final point – emphasis on end results. Successful managers focus on results and what must be achieved by themselves and by others and by the company.



Thank you for attention!