Poland

Performed by Maslova Vitalina

Location





Facts

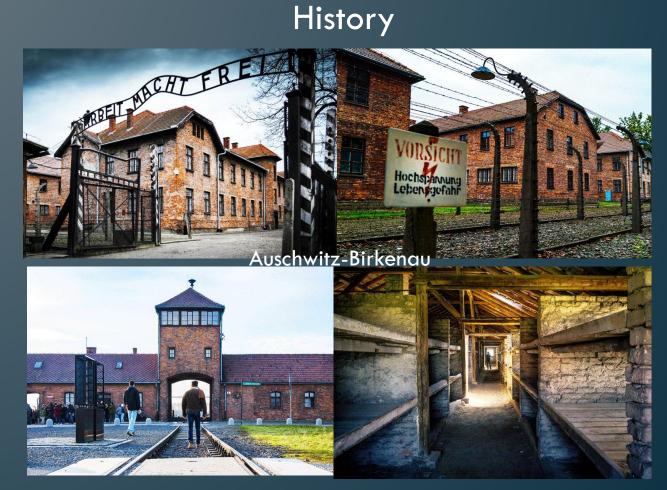
Area: 312,685 km2 **Official Name: Republic of** Poland Capital: Warsaw Other major cities: Kraków, Łódź, Wrocław, Poznań, Gdańsk, Szczecin Population: 38,501,000 **Official Language: Polish**





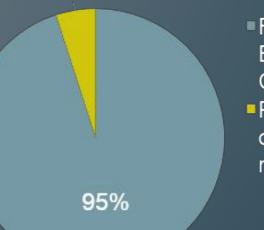


Cultural specificity



Religion in Poland

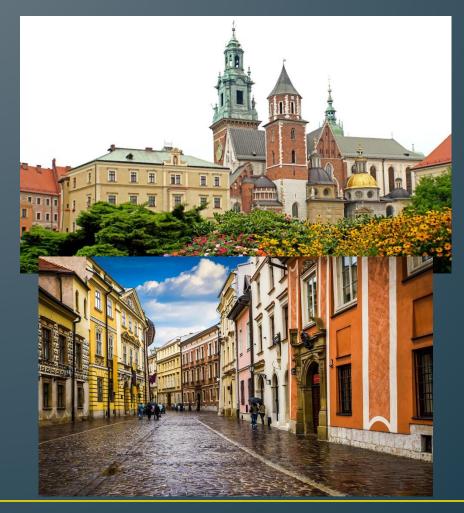
5%



 Roman Catholicism Eastern Orthodox Christianity,
Protestantism and other Christian religions

- Religion plays an important role in the Polish society and is deeply intertwined with Polish culture.
- Catholicism is the most widely practiced religion.
- The most important holidays are Christmas and All Saints' Day.

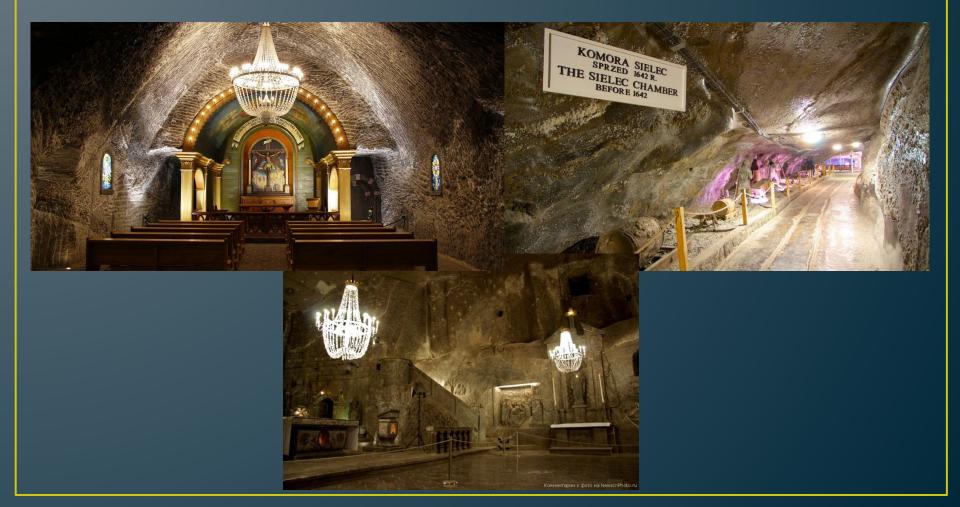
Historic Centre of Kraków





St. Mary's Church

Wieliczka and Bochnia Royal Salt Mines



Business culture

- Normal office hours are 8 a.m. to 4 p.m. on weekdays.
- Polish people dress smartly for business and are usually well-groomed.
- The usual form of greeting is a firm handshake with direct eye contact.
- First names are rarely used in business: you should address people by their professional title or by Pan (Mr.) or Pani (Mrs.) with their family name.
- Gifts at the outset of a business relationship should be of good quality but not too expensive (e.g. a craft from your home country).



Holidays and traditions



New Year's Day

January 1



Drowning of Marzanna

The drowning of Marzanna is a pagan farewell-to-winter tradition that occurs on Death Sunday, before Easter.



Juwenalia



Juwenalia is an annual higher education students' holiday in Poland, usually celebrated in May, before the summer exams, sometimes also at the beginning of June.

All Saints' Day

November 1



Andrzejki (St. Andrew's Day)

November 29



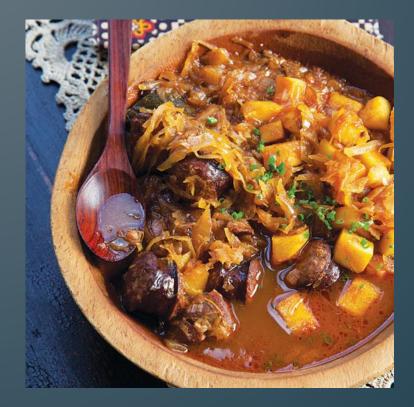
Mikolaj's Visit

December 6 or Christmas Eve

Gift giving

- Gifts should not be too expensive as this may prove embarrassing to the person they are for.
- Appropriate gifts when invited to a Polish home for dinner include flowers, wine, sweets, or pastries for the hostess.
- Never give an even number of any type of flowers and do not offer yellow chrysanthemums, white or red flowers – especially if they are lilies or carnations.
- On their name day employees will bring cake and champagne to work to celebrate.

Food





Pierogi

Bigos

Food



Zrazy

Mizeria

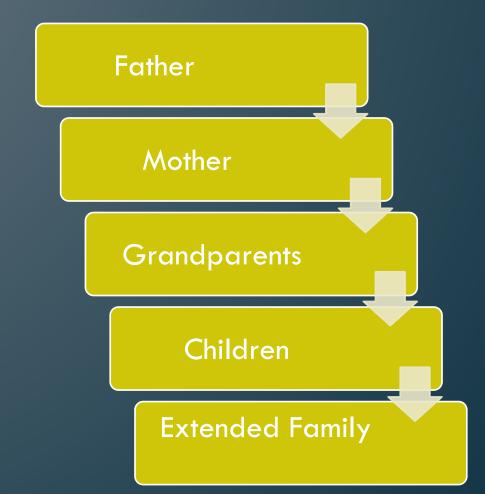
Food



Golabki



Polish Family Hierarchy



Cultural unique feature encoded in Polish

Pan/pani (Sir/Madam)

The word 'pan' is used as an almost obligatory way of addressing another person (actually any person unless it is a child or someone you know privately).

Thank you for your attention!