#### **Barriers to Communication**

 On the whiteboard write down any barriers to communication that you know

# Interpersonal Skills

**UNIT 1: COMMUNICATION & EMPLOYABILITY SKILLS** 

#### By the end of this lesson...

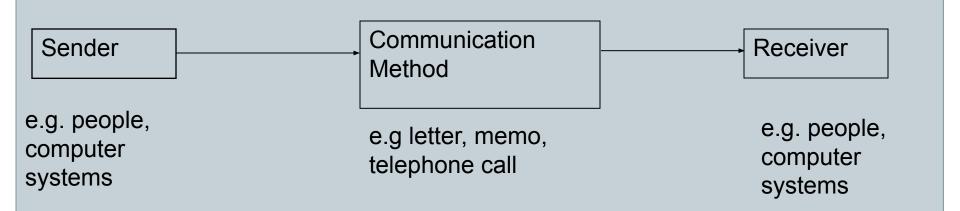
#### You will know

- A. Be able to identify the different interpersonal communication skills
- B. Be able to explain what the interpersonal communication skills are

#### Assessment Criteria - Covered

Explain the principles of effective communication(P2)

#### How do we Communicate?



#### Activity 1 - Methods of Communication

- On the post-it notes provided, write down all the methods of communication that you know
- When you are finished, stick the post-it notes to the cupboard at the front of the classroom

#### Methods of Communication

- Verbal exchanges work for most people
- But for those who cannot speak, using sign language or lip reading for those who maybe deaf
- Using recognised signing systems as an aid for communication with the deaf (<u>www.british-sign.co.uk</u>)
- Written communication (to be covered next week)

## Activity 2 - Signing

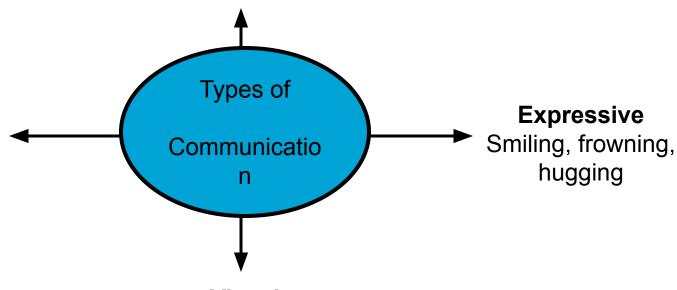
 In pairs and using the document "FingerSpelling Alphabet" on the VLE, try signing you name

## Ways of Communicating

#### Verbal

e.g. chatting, apologising

# Written e.g. letter, application form



#### **Visual**

Signing, Lip Reading, Pictures, Drawings

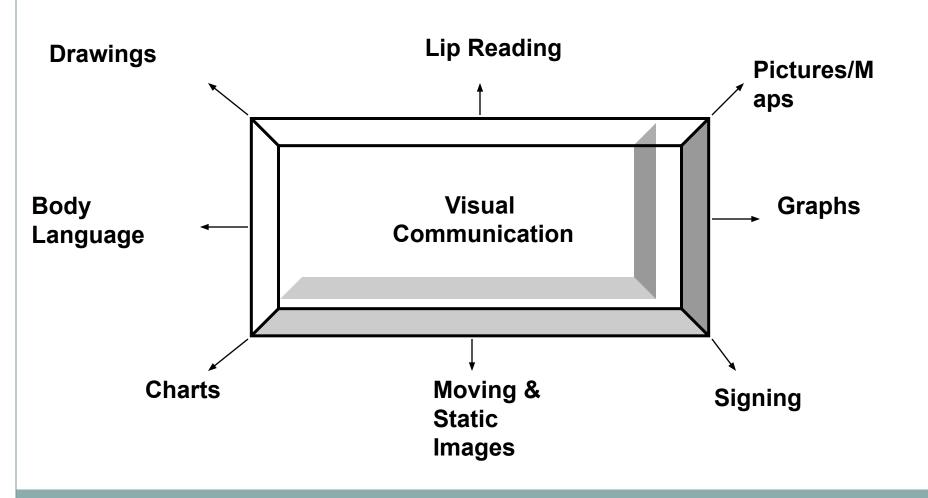
#### **Verbal Communication**

- Types of verbal communications
- Chatting
- Enquiring
- Apologizing
- Delegating
- Directing
- Advising
- Informing
- Challenging
- Debating

## Acronym that ensures success with this type of communication

- T Think before you speak
- A Analyse what is said before you respond
- L Listen to all aspects of the conversation
- K Kind words are free
- I Insults carry a price
- N Never seem distracted when somebody is talking
- G Give as much attention to the conversation as possible

#### Visual Communication



#### Techniques and Cues

- To express emotion in verbal communication, some change of tone is needed
  - A raised voice can indicate anger or impatience
  - A lowered voice can show fear or insecurity
- In face-to-face discussions, the tone of voice may be accompanied by some body language
- When using the telephone, body language is not possible, but hearing a pause or identifying emotions through intonation is still possible

#### Activity 1 – Negative and Positive Language

- Individually, look at the list of positive and negative statements on the Whiteboard, identify which statements are positive and which are negative
- On the second slide, sort the positive and negative words under the correct headings
- Swap seats with another student and check each others work, do you agree?

#### Active Engagement

- Communication doesn't just happen when you are speaking
- You can and do communicate in several ways while the other person speaks
- By paying attention and reacting to what the other person is saying, for example, with a nod or a frown

## Types of Questions

- Communication is not just two people speaking in turn
- There needs to be a link between the people and questions can help to create such a link
- Using Open, Closed and Probing questions

#### Speed of Response

- Questions can be answered in a number of ways
  - Quickly and maybe with passion
  - Slowly after what looks like consideration of all the issues
  - Something in between or not at all
- Answering a question with a question is a delaying tactic that is often used in discussions
- Repeating the question back to the questioner is another delaying tactic that sometimes works

#### **Key Terms**

- Summarise to sum up the most important points of a communication
- Paraphrase to say again but using different words
- Open question a question that could be answered in a variety of unanticipated ways
- Closed question a question that expects a limited range of answers as Yes/No
- Probing question a question that seeks out further information and narrows the responses down to the required answer

#### Activity 2 – Barriers to Communication

 Using the True and False cards provided, indicate whether the following statements about barriers to communication are True or False

#### Activity 2 – Statements

- Use terminology that will be understood by all of those people involved in the communication
- Nodding you head towards a speaker indicates interest and agreement
- Body language can lead to misunderstandings
- Shaking your head horizontally in China means yes
- Smile at someone while your tone of voice shows anger sends a mixed messages

#### Task

- **Produce** a **leaflet** that explains the principles of effective communication. It must discuss 3 points from each of the following areas:
- General skills:
- cultural differences
- adapting content and style to suit audience needs
- question and answer
- accuracy
- techniques for engaging audience

- Interpersonal skills:
- methods
- techniques and cues
- positive and negative language
- active engagement
- barriers
- types of question

