Personal information Protect
according Russia Law

August. 2016

MRU IT Dept.

driving science

Implementation

1. MRU System <-> MSK System I/F

MRU

MSK

RFC
(Remote Function Call)

SAP™

SAP™

personal information
management by CBO Program

Standard Updates using BDC/BAPI
And interface by RFC
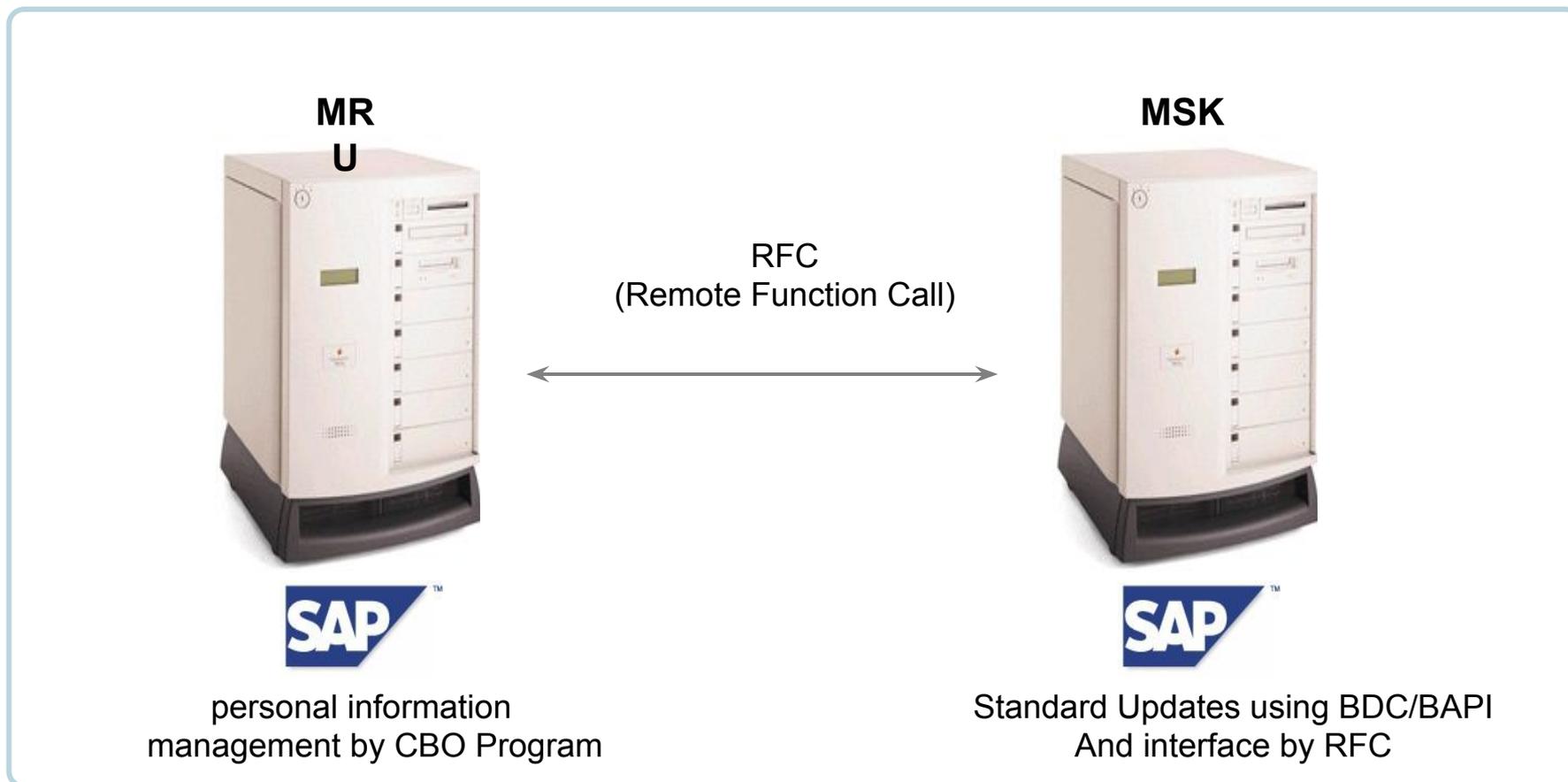
✔ CBO ☐ Customer Bolt-On
✔ BDC ☐ Batch data communication
✔ BAPI ☐ Business Application Programming Interface

1. MRU System – Search hire/appointed to a new role list

SEARCH	CREATE	CHANGE	CANCEL

Personnel No	Organizational Unit
Employment	Position
EE subgroup	Change Date
Start Date	

To search the data from the   Table in the MRU system, when click button (create / change / cancel) move to the screen.

1) '**SEARCH**'   : View employee list that match your criteria.
2) '**CREATE**'   : Move to the create screen for hire.
3) '**CHANGE**' : Move to the change screen for hire.
4) '**CANCEL**'   : Move to the cancel screen for hire.

1. MRU System – Create hire/appointed to a new role

Personnel No	7110008		Name		Jung Bo Ram	
Employment	0	Withdrawn	Org. Unit		70000019	Development
EE subgroup	30	Salary-office	Position		99999999	Integration: default position
Start	19.03.1982	To	31.12.9999	Chng	18.05.2011	7110024

Name

Surname	(Russian)	Чжун
Name	(Russian)	Бо Рам
Middle name	(Russian)	
Last name	(English)	Jung
First name	(English)	Bo Ram

Gender: ⊙ Female ○ Male ○ Undeclared

Grade	05 Assist. Mgr	Sub-grade change	
Title		
Employee class.		

Additional Data

Birth date 19.03.1982

Language	RU Russian
Mar.Status	Single
Since	
No. child.	0

Nationality RU Russian
2nd Nation.
3rd Nation.

*Required at the MRU ERP system bring the organizational ,positions such as master data via the I/F to in MSK ERP system and Provides information to the user

1) Interface receives the required field from MSK System.
2) Provides information to the user.
3) The entered date send to interface MSK system after save MRU system. (By BAPI/BDC)
4) The resulting data provides information to the user via the interface from MSK system.

1. MRU System – Change hire/appointed to a new role

*Required at the MRU ERP system bring the organizational ,positions such as master data via the I/F to in MSK ERP system and Provides information to the user

1) You can check if your cancellation.. (When creating an error or modify)
2) Interface receives the required field from MSK System.
3) Provides information to the user.
4) The entered date send to interface MSK system after save MRU system. (By BAPI/BDC)
5) The resulting data provides information to the user via the interface from MSK system.

☐ Hire/appointed to a new role Process - Sample

1. MRU System – Change hire/appointed to a new role

*Required at the MRU ERP system bring the organizational ,positions such as master data via the I/F to in MSK ERP system and Provides information to the user

1) Check modifiable data. (When creating an error or modify)
2) Interface receives the required field from MSK System.
3) Provides information to the user.
4) The entered date send to interface MSK system after save MRU system. (By BAPI/BDC)
5) The resulting data provides information to the user via the interface from MSK system.