•	의사결정	0	현황/정보보 고	0	수명보고
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# Personal information Protect according Russia Law

대외비

August. 2016

MRU IT Dept.

driving science

## Implementation



### 1. MRU System <-> MSK System I/F



- ✓ CBO □ Customer Bolt-On
- ✓ BDC □ Batch data communication
- ✓ BAPI □ Business Application Programming Interface

### Hire/Appointed to a new role Process - Sample



1. MRU System – Search hire/appointed to a new role list

Personnel No       Organizational Unit         Employment       Position         EE subgroup       Change Date	SEARCH	CREATE	CHANGE	CANCEL
Employment     Position       EE subgroup     Change Date	Personnel No		Organizational Unit	
<u>EE subgroup</u> <u>Change Date</u>	Employment		Position	
	<u>EE subgroup</u> Start Date		Change Date	

이름 사원 그름 사원하위그를 전역		_	인사 영역 코스트 엔터 9999.12.31					
시작일	-CE 412 SM	100.00	발망 유산	ActR	말 같 사용	122	121	
2010.01.15	99999.12.31	<2	54	03	파견배위		. 38	
2010.01.01	2010.01.14	EO	e3	07	장기난차		3	
2009.07.01	2009.12.31	C2	0.2	01	RUED-2		3	
2009.01.01	2009.06.30	EO	e2	07	장기난차		3	
2008.11.13	2008.12.31	00	23.54	0-4	조작계환		3	Contraction of the local distribution of the
2008.01.01	2008.11.12	EO	62	01	87 2 280e		- 34	
2007.10.01	2007.12.31	00	23.54	06	포지션 지정		3	
2004.01.01	2007.09.30	~0	218	03	그븝공채		3	

To search the data from the Table in the MRU system, when click button (create / change / cancel) move to the screen.

- 1) **'SEARCH**' : View employee list that match your criteria.
- 2) **'CREATE**' : Move to the create screen for hire.
- 3) **'CHANGE**' : Move to the change screen for hire.
- 4) **'CANCEL**' : Move to the cancel screen for hire.



### 1. MRU System – Create hire/appointed to a new role

ersonnel No 7	110008	Nam	9	Jung	Bo Ram	
mployment 0	Withdrawn	Org.	Unit	70000	0019 Develo	pment
E subgroup 30	Salary-office	Posit	ion	99999	9999 Integra	ation: default position
tart 19	.03.1982	Го <mark>31</mark> .	12.9999	Chng 1	3.05.2011	7110024
						1
Name						
Surname (Russian)		Чжун				
Name (Russian)		Бо Рам				
Middle name (Russian)						
Last name (English)		Jung				
First name (English)		Bo Ram				
Gender						
Grade	05 Assist. Mgr	•	Sub-grade ch	ange		
Title		•				
		-				
Employee class.						
Employee class.						
Employee class. Additional Data						
Employee class. Additional Data Birth date 11	9.03.1982		Langua	ge	RU Russian	•
Employee class. Additional Data Birth date	9.03.1982		Langua Mar.Sta	ige atus	RU Russian Single	T T
Employee class. Additional Data Birth date	9.03.1982		Langua Mar.Sta Since	ge atus	RU Russian Single	•
Employee class. Additional Data Birth date 1	9.03.1982		Langua Mar.Sta Since No. chi	ige atus Id.	RU Russian Single	• •
Employee class. Additional Data Birth date 1 Nationality RI	9.03.1982 J Russian		Langua Mar.Sta Since No. chi	ige atus Id.	RU Russian Single	• •
Employee class. Additional Data Birth date 11 Nationality RI 2nd Nation.	9.03.1982 J Russian		Langua Mar.Sta Since No. chi	ge atus Id.	RU Russian Single	• •

\*Required at the MRU ERP system bring the organizational ,positions such as master data via the I/F to in MSK ERP system and Provides information to the user

- 1) Interface receives the required field from MSK System.
- 2) Provides information to the user.
- 3) The entered date send to interface MSK system after save MRU system. (By BAPI/BDC)
- 4) The resulting data provides information to the user via the interface from MSK system.



### 1. MRU System – Change hire/appointed to a new role

ersonner No	7110008		Name	Jung B	o Ram	
mployment	0 Withdrawn		Org. Unit	700000	19 Development	
E subgroup	30 Salary-office		Position	999999	99 Integration: default posi	tion
itart	19.03.1982	То	31.12.9999	Chng 18.	05.2011 7110024	
Name						
Surname (Ru	issian)	Чжу	н			
Name (Ru	ssian)	Бo Р	ам			
Middle name (Ru	ussian)					
Last name (Eng	glish)	Jung	1			
First name (Eng	glish)	Bo F	tam			
Gender						
<ul> <li>Female</li> </ul>	() Male	OUnde	clared			
Female     Grade	O Male 05 Assist. Mg	O Unde	Sub-grade cl	hange [		
Fernale     Grade     Title	O Male	O Unde	Sub-grade cl	hange		
<ul> <li>● Fermale</li> <li>Grade</li> <li>Title</li> <li>Employee class.</li> </ul>	O Male	r	Sub-grade c	hange		
Female     Grade     Title     Employee class.	Male 05 Assist. Mg	O Unde	<pre>clared    Sub-grade cl    T </pre>	hange		
• Female Grade Title Employee class. Additional Data Birth date	OMale 05 Assist. Mg	r Unde	Sub-grade cl	hange [	RU Russian	<b>v</b>
© Female Grade Title Employee class. Additional Data Birth date	Male 05 Assist. Mg 19.03.1982	r .	Clared Sub-grade cl Clared Langu Mar.Si	hange [ lage [ tatus ]	RU Russian Single	•
Female     Grade     Title     Employee class.     Additional Data     Birth date	Male 05 Assist. Mg 19.03.1982	r	Clared Sub-grade cl Clared Langu Mar.Si Since	hange [ lage [ tatus [	RU Russian	•
Female     Grade     Title     Employee class.     Additional Data     Birth date	Male 05 Assist. Mg 19.03.1982	r .	Clared Sub-grade cl Clared Langu Mar.Si Since No. cl	hange [ lage [ tatus [ nild. ]	RU Russian Single	T
Female     Grade     Title     Employee class.     Additional Data     Birth date     Nationality	Male 05 Assist. Mg 19.03.1982	r ·	Clared Sub-grade cl Clared Langu Mar.Si Since No. cl	hange [ lage [ tatus [ hild. [	RU Russian Single O	•
Female     Grade     Title     Employee class.     Additional Data     Birth date     Nationality     2nd Nation.	Male 05 Assist. Mg 19.03.1982 RU Russian	r ·	Clared Sub-grade cl Clared Langu Mar.Si Since No. cl	hange [ lage [ tatus [ hild. [	RU Russian Single D	•

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- 1) You can check if your cancellation.. (When creating an error or modify)
- 2) Interface receives the required field from MSK System.
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### 1. MRU System – Change hire/appointed to a new role

Personnel No 7110008	1	Name	Jung Bo	Ram
Employment 0 Withdra	wn	Org. Unit	70000019	Development
E subgroup 30 Salary-o	ffice	Position	99999999	Integration: default position
tart 19.03.19	182 To	31.12.9999	Chng 18.05	.2011 7110024
Name				
Surname (Russian)	Чж	ун		
Name (Russian)	Бо	Рам		
Middle name (Russian)				
Last name (English)	Jur	ıg		
First name (English)	Во	Ram		
Gondor				
Female     OMale	OUnd	eclared		
© Female Male	O Und	eclared Sub-grade cl	hange	
Grade     Of As     Title	O Und	eclared Sub-grade cl	hange	
Grade     G	O Und sist. Mgr	eclared Sub-grade cl	hange	
Grade O5 As Title Employee class.	O Und	eclared Sub-grade cl	hange	
Grade     Grade     O5 As     Title     Employee class.  Additional Data Birth date     19.03.1	O Und sist. Mgr 982	eclared Sub-grade cl	hange age RU	Russian
OFremale     O Male       Grade     05 As       Title     Employee class.       Additional Data     Birth date	Q Und sist. Mgr 982	eclared Sub-grade cl	hange RU Jage RU tatus Sin	Russian 👻
OFremale     O Male       OF Remale     O 5 As       Title     Employee class.       Additional Data     Birth date	Q Und sist. Mgr 982	eclared Sub-grade cl Langu Mar.Si Since	hange RU Jage RU tatus Sing	Russian 👻
OFremale     O Male       Grade     05 As       Title     Employee class.       Additional Data     Birth date	O Und sist. Mgr 982	eclared Sub-grade cl Langu Mar.Si Since No. cl	hange RU tatus Sinu hild. 0	Russian V
OFremale     OF Female     OF As     Title     Employee class.  Additional Data Birth date     19.03.1 Nationality     RU Russian	O Und sist. Mgr 982	eclared Sub-grade cl Langu Mar.Si Since No. cl	hange RU tatus Sinu hild. O	Russian V
OFremale     OF Fermale     OF As     Title     Employee class.  Additional Data Birth date     19.03.1 Nationality     RU Russian 2nd Nation.	O Und sist. Mgr 982	eclared Sub-grade cl Langu Mar.Si Since No. cl	hange RU tatus Sinu hild. O	Russian V

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- 1) Check modifiable data. (When creating an error or modify)
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