

THE CAUSES OF CONFLICTS

CONFLICTS ARISE DUE TO DEFEND HIS POINT OF VIEW.

TYPES OF CONFLICT

- 1. INTRAPERSONAL
- 2. INTERPERSONAL
- 3. INTERGROUP
- 4. THE CONFLICT BETWEEN THE INDIVIDUAL AND THE GROUP

AN EXAMPLE CONFLICT

THE CHIEF THREATENS TO FIRE IF THE WORKER DOES NOT MAKE THE REQUEST OF THE CHIEF, WHICH IS NOT INCLUDED IN THE OFFICIAL OBLIGATIONS OF THE SUBORDINATE.

THE IMPORTANCE OF THE PEACEFUL RESOLUTION OF CONFLICTS

A PEACEFUL SOLUTION TO THE CONFLICT IS IMPORTANT BECAUSE, IF YOU RESOLVE THE CONFLICT NOT THROUGH PEACEFUL MEANS, IT MAY BE CASUALTIES.

ADVICE TO PEOPLE WHO HAVE HAD PROBLEMS.

IF THE OPPONENT IS EXTREMELY ANNOYED AND AGGRESSIVE, TO NEGOTIATE AND TO SOLVE THE PROBLEM YOU HAVE WILL NOT WORK. TRY TO CALM DOWN AND A BIT ISOLATED. HE SHOUTS, TRYING TO HURT YOU, YOU **COMPLETELY IGNORE HIS ATTEMPTS TO PULL YOU INTO NEGATIVE EMOTIONS.**

AFTER THE PARTNER CALMS DOWN, EXPLAIN TO HIM THAT YOU WILL CONSIDER ONLY THE FACTS AND **OBJECTIVE EVIDENCE. IF THE PARTNER TRIES TO CONNECT EMOTIONS, CALMLY EXPLAIN WHAT HIS** ARGUMENTS ARE HIS CONJECTURES, NOT FACTS.

BOOKS ABOUT PEACEFUL RESOLUTION OF CONFLICT

I SUGGEST TO READ A BOOK PEACE BY PEACEFUL MEANS, BECAUSE IT WELL DESCRIBES THE PROBLEMS AND THEIR SOLUTIONS

MPRIO

PEACE BY PEACEFUL MEANS

Peace and Conflict, Development and Civilization

JOHAN GALTUNG

Copyrighted Material

Just Conflict

Transformation through Resolution



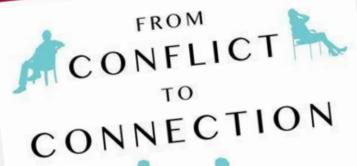
Maps for harnessing the transformative power of conflict to create mutually accountable relationships

Rev. Dr. Mark Lee Robinson

Copyrighted Material

Mediate Your Life

A Guide to Removing Barriers to Communication, Vol. 2





Transforming Difficult Conversations into Peaceful Resolutions

JOHN KINYON & IKE LASATER with JULIE STILES