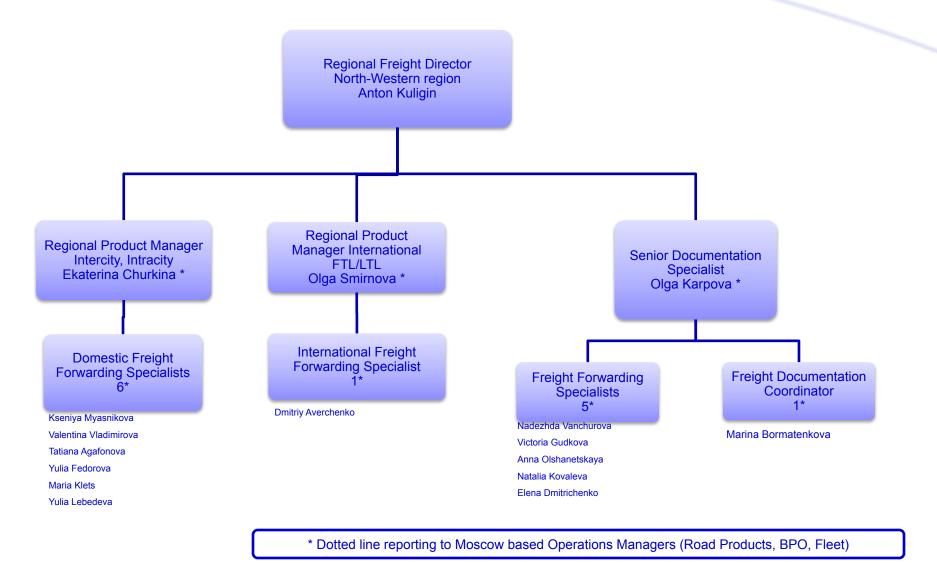


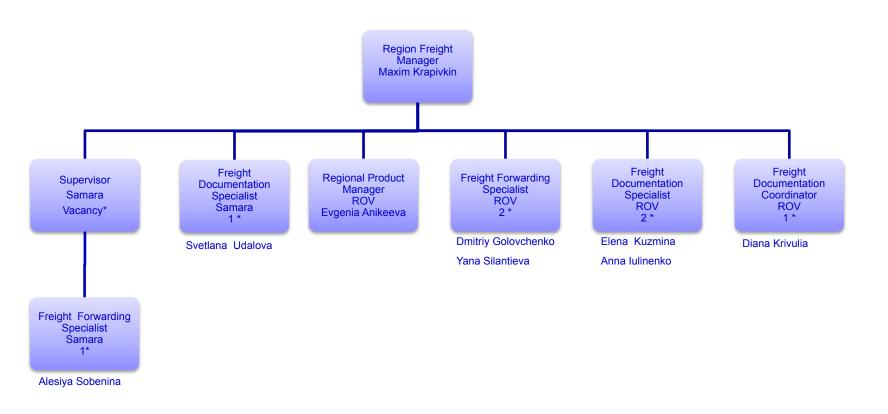
Saint Petersburg







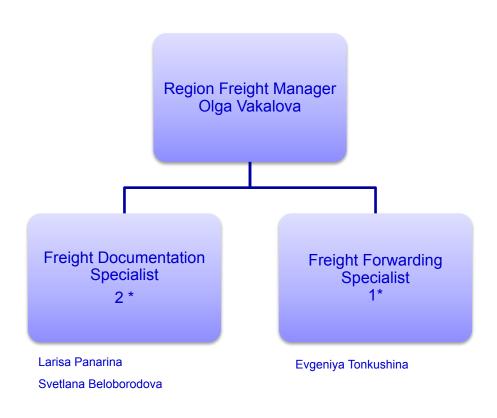
Rostov-on-Don



^{*} Dotted line reporting to Moscow based Operations Managers (Road Products, BPO, Fleet)



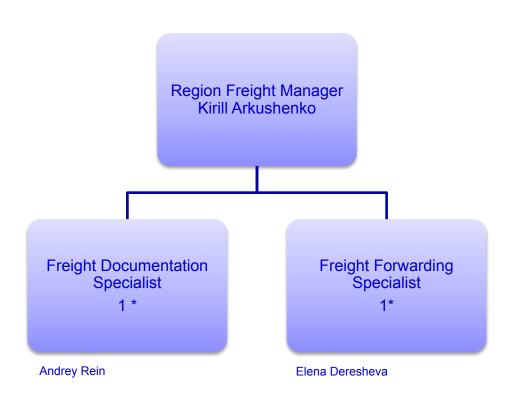
Yekaterinburg



^{*} Dotted line reporting to Moscow based Operations Managers (Road Products, BPO, Fleet)



Novosibirsk



^{*} Dotted line reporting to Moscow based Operations Managers (Road Products, BPO, Fleet)

