

Costco Wholesale Corporation



- is American operator of discount stores of the type known as warehouse clubs or wholesale clubs
- is the second biggest retailer in the world
- the largest membership warehouse club chain in the United States



Features of Costco Wholesale's Organizational Culture

Main characteristics of Costco's organizational culture:

- Common goal of excellence
- Positive attitude
- High energy and fast pace
- Service orientation
- Teamwork

The Costco Mission Statement

"Costco's **mission** is to **continually provide** our members with **quality goods and services** at the **lowest possible prices**. To achieve our mission we will conduct our business with the following **Code of Ethics** in mind:

- Obey the law
- Take care of our members
- Take care of our employees
- Respect our vendors

Top Costco's Competitors

1. Walmart



2. Amazon



3. Home Depot



How much does Costco Wholesale pay their employees?

Front End Associate

93 salaries reported

\$13.13 per hour



90% of Front End Associate employees at Costco Wholesale think they are paid fairly.

Based on 721 ratings

Cashier

58 salaries reported

\$13.64 per hour



94% of Cashier employees at Costco Wholesale think they are paid fairly.
Based on 549 ratings

Stocker

18 salaries reported

\$13.44 per hour



90% of Stocker employees at Costco Wholesale think they are paid fairly.
Based on 294 ratings



Most popular roles

- 5.0 ★ Warehouse Assistant Manager
- 5.0 ★ Food Court Employee
- 5.0 ★ Store Clerk
- 5.0 ★ Customer Service Supervisor
- 5.0 ★ Warehouse Manager

Costco offers employees healthcare, dental, vision, and life insurance plans. Qualifying workers also receive paid time off and paid vacation time. Other job benefits include employee stock purchase and 401(k) retirement plans. Full-time salaried associates are eligible for employment benefits after 30 days.

Thank you for your attention!