

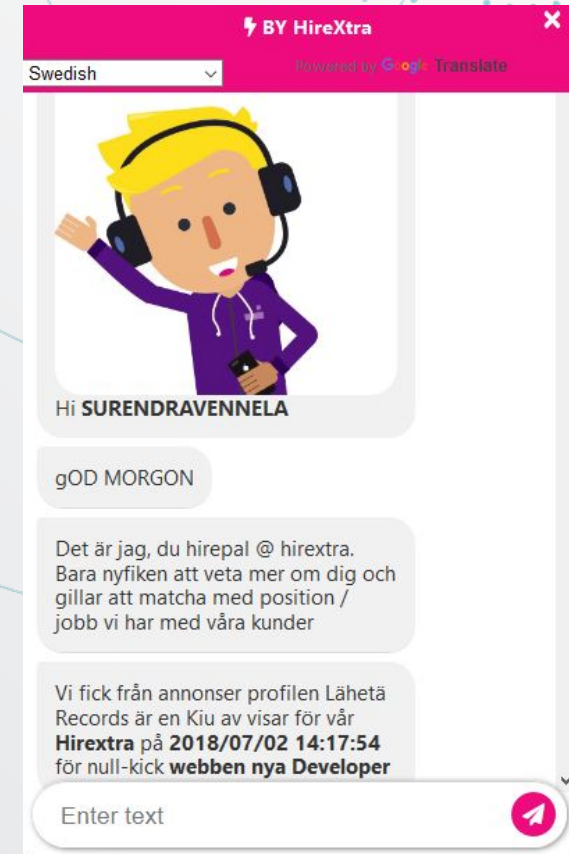


“**80% increase** in productivity growth is required to enable the same average rate of GDP growth seen in the past 50 years.”

McKinsey Global Institute

The question is ...

What needs to change?



What are people doing on a personal front

2010

The Next Wave of Consumerization

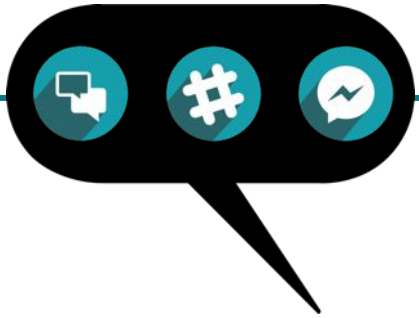
2018+



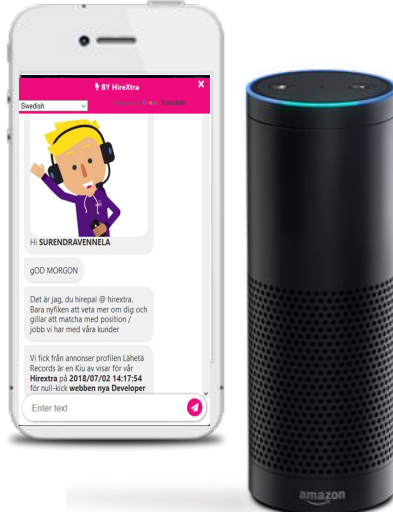
Mobility and device choice



Social media, File sharing and other services



Consumer-like Messaging



Speech and Smart Technology

People don't need more apps.
They want **simpler, smarter ways to
get work done in the apps and
websites** they already use.



Intelligent chatbots make apps simple, human

SYSTEMS

+

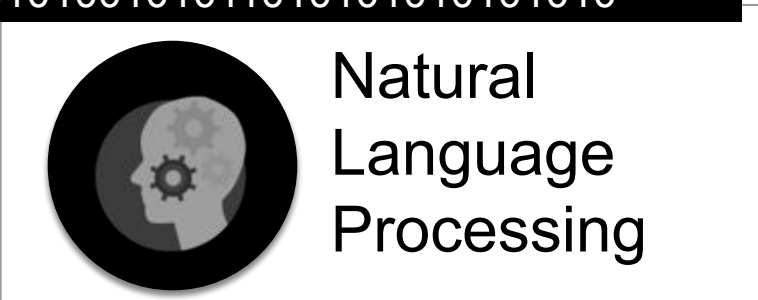
INTELLIGENCE

+

OMNICHANNEL
DEVICE AGNOSTIC



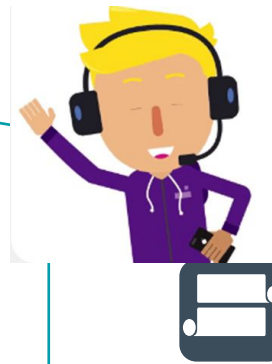
AI and
Machine
Learning



Natural
Language
Processing

Hire-Pal AI Chat Bot

powered by hirextra



Hire-Pal AI Chat Bot

powered by hireextra

**Why bots for the (employers)
enterprise?**

Engaged Applicants drive Hiring

- **90%** more likely to make more interest to answer
- Hiring **300% faster** more per year
- **5x** more likely to choose employer brands for future
- **7x** more likely to respond to a brand's job offers
- Responding **60%** more on each question
- Have **30x** higher faster value
- **6x** more likely to try a new chat

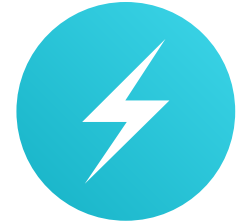
Gartner predicts that brands offering personalization will outperform

competitive brands by **15%** by 2018.

What's possible: bots for the workforce

Bots breathe new life into how team members interact with technology. Bots are piqued to radically change how people connect, job offers or deals are made, days are spent.

- **Simple text and voice features** for faster onboarding, system updates, communications, and information retrieval
- Actionable, simple response options for **real-time customer, cross-functional team, and management requests** – w/o back-and-forth email
- **Adherence and follow-up to complex business workflows**, without the need to recall each step
- **Data-driven insights** for team members to instantly capture and convert every revenue opportunity



EFFICIEN
CY



TIM
E



GROW
TH

Goals

Take your talent acquisition process to the next level

Watch AI in action as the chatbot engages applicants in a 2-way conversation, answers questions, and evaluates candidates based on their responses. Candidates won't have to wait since their questions are answered within seconds.





Competency Evaluation

candidate evaluations are based on competency frameworks built by I/O psychologists, which are used to design situational judgment questions contextualised to specific roles.



Skill Evaluation

offers technical skills assessment solutions developed collaboratively with industry professionals. We also partner with industry leading skills assessment providers to offer an integrated assessment solution.



Recruitment Metrics based on emotion detection , sentiment analysis



Deployment

is based on a unique framework, which has been developed through close interactions with industry professionals and clients to prioritise key deployment metrics.

Goals/objectives For hire-pal AI Chat Bot

Here is how we're improving efficiency for Techouts.com (customer)



5X INCREASE IN REACH

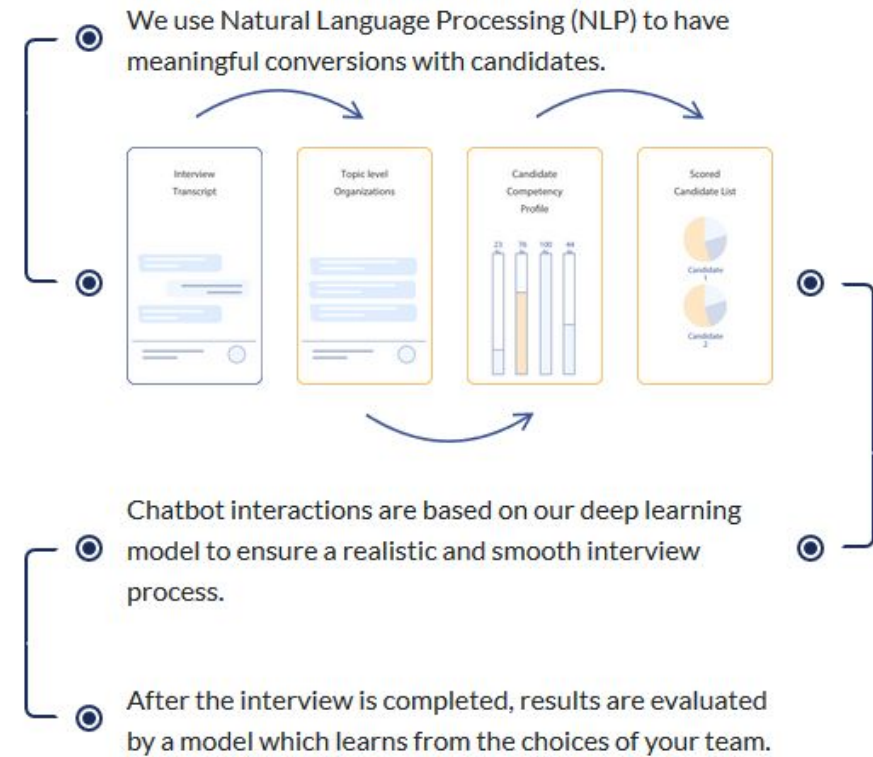


74% REDUCTION IN
TURNAROUND TIME



130 INTERVIEWS
REVIEWED IN 35 MINUTES

Our hire-pal machine learning algorithms adapt to and learn from team.



Recruiting Brief
INDUSTRY INSIGHTS YOUR PEERS ARE READING

brought to you by **SRSC**
SOCIAL RECRUITING STRATEGIES CONFERENCE
SUMMER 18 - FEBRUARY 6, 2018 - SAN FRANCISCO

Topics - Resources - Learn More -

emotional

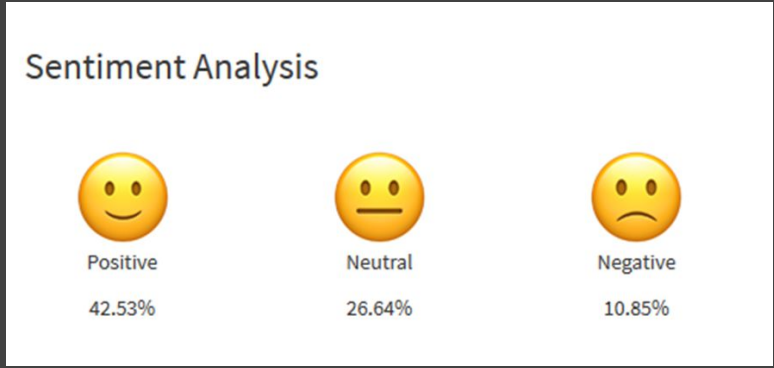
Does Emotional Intelligence Matter When Hiring?
The Hiring Site
OCTOBER 24, 2016
A resume tells a great deal about a candidate's qualifications and background, but it fails to reveal much about **emotional intelligence (EI)**. In fact, 71 percent of hiring managers in a CareerBuilder survey said they value **emotional intelligence** in an employee more than IQ.

5 Tips to Becoming a More Emotionally Intelligent Leader
Glassdoor for Employers
JUNE 1, 2018
Employee Engagement Leadership developmentStandout professionals often earn leadership roles because they know their subject matter and industry. Learning to lead, motivate and inspire others requires.

Join **90,000+ INSIDERS**
Sign Up for our Newsletter
email Sign Up

Webinars
The Value and Impact of Recognition
MORE

Trending Sources
BountyJobs
The Whiteboard
Proactive Talent
Talemetry
JazzHR
Lever
Social Talent
ApplicantPro
Greg Savage



Report with Emotion Analysis

Emotion	Emoji
Happy	😊
Angry	😡
Excited	😄
Sarcasm	😏
Sad	😞
Fear	😱
Bored	😴

World First AI Chat Bot with Sentiment Analysis and Emotion Analysis

Full Report



Handshake Round



Validating Resume



Situational Questions



Technical Round



Availability Round



Hirextra

Online

Search...

ADMIN NAVIGATION

- Dashboard
- Dashboard
- Live Chats
- Assigned Chats
- Jobs/Candidates
 - View Jobs
 - View Candidates
- Questions & Other
 - Registred Handshake
 - Registred Handshake Flowchat
 - General Handshake
 - General Handshake Flowchat
 - Questions
 - Technologies
 - Topics
 - Levels

Dashboard Control panel

Bots Generated 184

Job Id	Title	Candidates
--------	-------	------------

Copyright © 2017 Hirextra. All rights reserved.

Hirextra

Dashboard Control panel

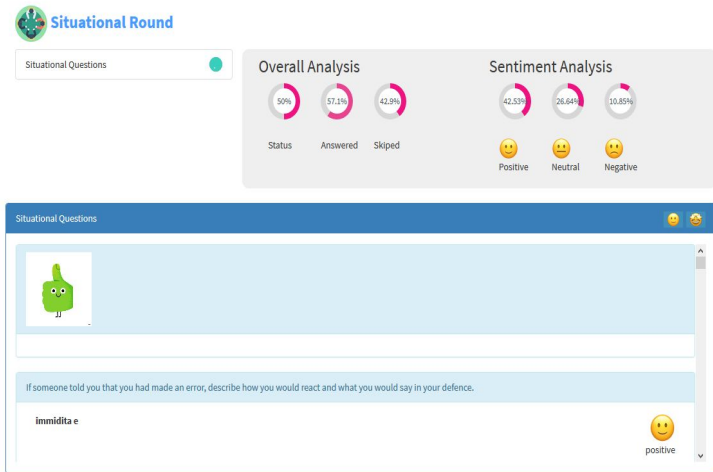
Bots Generated 184

Pending 75

Completed 34

Candidates 1245

Job Id	Title	Candidates	Bots Generated	Bots Completed	Bots Pending	Action
--------	-------	------------	----------------	----------------	--------------	--------



Hire-pal @ action

Thank you



- AI Chat Bot's in Recruitment are part of disruptive technology .
- Hire-Pal AI chat bot's are easing QIA process .
- Q is Quality Round
- I is interview Round
- A is Availability Round
- Users can Choose any round . HireXtra suggest that Account manager of HireXtra can use all these rounds from their dashboard . Employers can deploy Availability Round Chat bots from their dash boards. Vendors can deploy I – interview round with technical assessment by using chat bot's