

External recruiting

SoftServe invites IT freelancers recruiters to join for cooperation.



Rules for recommendations

- Anyone can recommend candidates accept SoftServe employee/exempolyee.
- Candidates are recommended by request (direct or posted in chats Kyiv, Lviv, Dnipro, Kharkiv, Freelancers) or active candidates who are interested in opportunities within SoftServe
- Candidate is checked in internal SoftServe DB by name and surname or better by e-mail. Candidate is assigned to recruiter (internal/external) for 3 months since last contact.
- Recommendation is sent to email (tbab@softserveinc.com / mryb@softserveinc.com) with CV in English, salary expectations, English level, location/consider relocation, availability.
- If candidate matches vacancy recommendation is accepted.
- Afterwards local recruiter proceeds with candidate (external recruiter should inform candidate about the contact).



Bonus

successful recommendation - hired candidate

Technical level is evaluated by SoftServe technical expert

- Intermediate – 500\$
- Senior – 1 000\$
- Technical lead – 1500\$

Bonus is paid after first work day of candidate during 4-6 business days

Feel free to contact in case you have any questions:

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