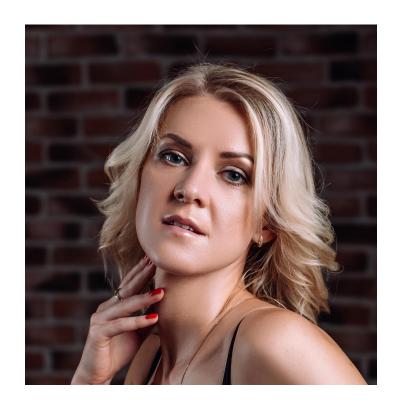


## **INTRODUCTION**



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## **AGENDA OF THE TRAINING**

- 1 Agile Values: what they mean and how work in reality
- 2 Before Sprint activities: what should be done and popular issues
- 3 In Sprint activities: what should be done and popular issues
- 4 After Sprint activities: what should be done and popular issues



## **AGILE VALUES**

## Individuals and interactions

over processes and tools

Working software

over comprehensive documentation

**Customer collaboration** 

over contract negotiation

Responding to change

over following a plan

#### **AGILE VALUE**

 Individuals and Interactions Over Processes and Tools

#### **WHAT IT MEANS**

- Small team, collocated, PO co located with the team
- Cross functional, help each other
- Team is empowered to make decisions

- Team is distributed, time zone difference can be 10 hours
- PO from customer side and hard to reach for the team
- Team includes fill-time allocated developers and testers, but designers, dev-ops, automation in other teams

#### **AGILE VALUE**

 Working product Over comprehensive requirements

#### **WHAT IS MEANS**

• Ready (i.e. Tested) product at the end of sprint

- Developers write code till the last moment of the sprint
- Testing can't be completed in sprint
- Some testing types are performed out of sprints (regression, integration, etc.)

#### **AGILE VALUE**

 Customer collaboration Over contract negotiation

#### **WHAT IS MEANS**

- Team defines what it will commit to deliver at the end of the sprint
- Requirements evolve, but timescales are fixed

- Customer presses on the team the scope and timeline
- And changes requirements within sprint
- And provides not well defined requirements

#### **AGILE VALUE**

 Responding to Change Over Following a Plan

#### **WHAT IS MEANS**

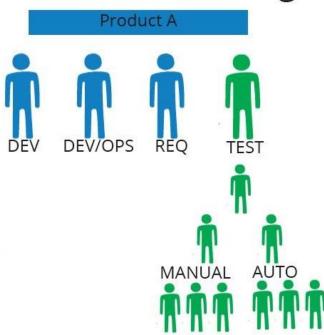
- Sprint Retrospective learn and improve, how to become more effective
- Welcome changing requirements, even late in development

- Team hesitates to say openly about problems
- To much pressure to deliver to have time for retrospectives!
- We have retrospectives, but nothing changes!
- Requirement are being changed continuously because not ready before development starts

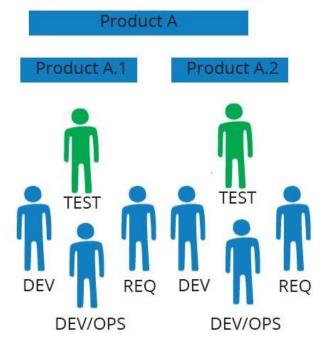


## **HOW TESTER ROLE CHANGES IN AGILE**

# Waterfall Team Org



# Agile Team Org



## **HOW TESTER ROLE CHANGES IN AGILE**

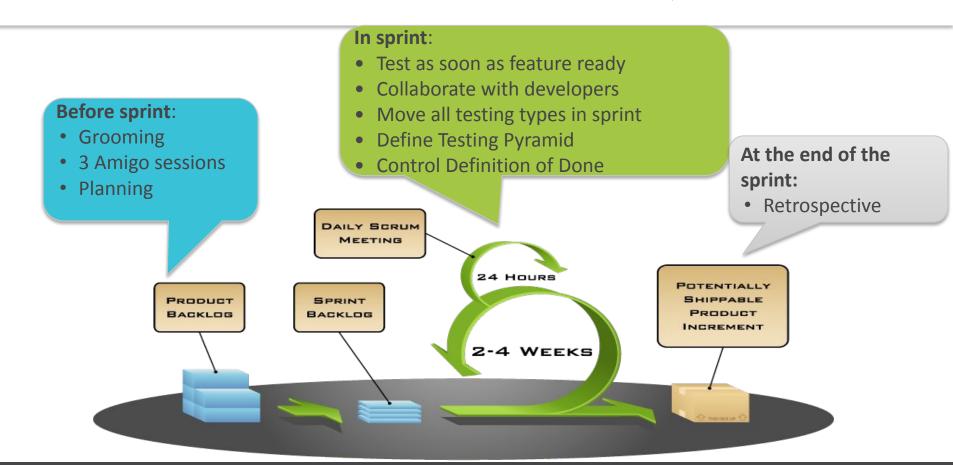
Traditional approach

Testers detect the differences between existing and required conditions

Agile approach

prevents
Testers detect the
differences between
existing and required
conditions

## WHERE TESTERS CAN REALLY INFLUENCE QUALITY?





# CLARIFYING REQUIREMENTS – OPTION 1: GROOMING/ SPRINT REFINEMENT/SCRUM GUIDE

Wh	en
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Before a sprint, even 1 week before

#### Input

User Stories created and described by PO

#### Who participates

All team, dev and test, PO

# What testers do before grooming

Analyze user stories from the point of:

- What information is missing and will prevent us from testing?
- What is strange /not logical/contradicts other requirements?
- Do I know how to test this?
- What is missing to test this? (e.g. data)

#### On grooming

Ask questions by user stories Clarify PO answers Plan if needed additional discussions (e.g. with architecture)

## **CLARIFYING REQUIREMENTS OPTION 2 - 3 AMIGOS SESSIONS**

## Define 3 Amigos from each team to discuss user stories:

- Business Analysis or Product Owner What problem are we trying to solve?
- Developer -How might we build a solution to solve that problem?
- Tester What about this, what could possibly happen?

#### When it works better:

- Pre-grooming sessions
- Discuss high-level requirements
- When team capacity is very limited and can't invite the whole team

## WHAT CAN GO WRONG?

#### WHAT CAN HAPPEN?

- Not enough stories exist/have details in the backlog before grooming
- PO does not know what the purpose of the story or details
- PO is not ready to answer to questions
- PO does not come on grooming
- Team works with several POs and they contradict each other
- PO changes opinion a bit later
- Requirements are changed on the fly

#### **WHAT CAN WE DO?**

- Plan grooming in advance
- Prepare and share questions with PO before session
- Push to "move out of sprint" not clear stories on planning

- Store PO's answers in common source
- Have answers recorded
- Measure and communicated impact of changes

#### PLANNING

When

The 1-th day of a sprint

**Input** User stories with clarified requirements (after grooming)

Who participates

All team, dev and test, PO

What testers do

- Estimate testing for each story
- Discuss if testing seems not proportional to development/ too complex
- Propose technical debt stories
- Create tasks

Output

Sprint backlog: estimated stories that team commits to deliver at the end of sprint

## **ESTIMATES: WHAT IF**

#### WHAT CAN HAPPEN?

Team cannot estimate the user story

 Team members have great differences between estimates

Customer presses for lower estimates

#### **WHAT CAN WE DO?**

- Check that user story satisfies INVEST criteria
- Clarify requirements again
- Break story on smaller pieces
- Consult with architect or any other experts
- Discuss what are included in estimates by team members
- Ask to explain estimates
- Provide detailed estimates
- Explain the risks of estimates reduction there won't be any stories for delivery at the end of sprint, because team can not complete all tasks, quality risks
  - will be a lot of defects

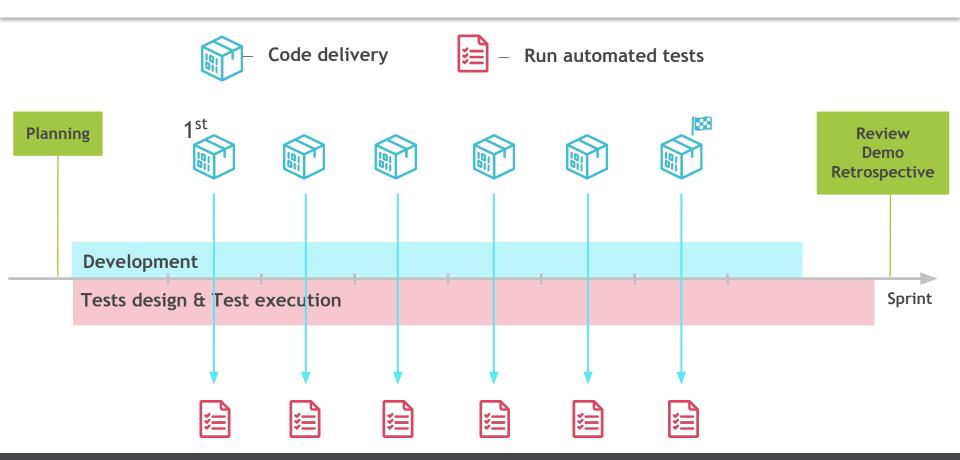
Tester goal: provide immediate feedback to developers!

# IN SPRINT ACTIVITIES

## **HOW CAN WE FIND DEFECTS EARLIER OR PREVENT THEM?**

- Get clear requirements after grooming/ 3 amigos sessions
- Collaborate with developers:
  - Explain what you are going to test, show your checklists/ test cases
  - Clarify together any questions regarding to user stories
  - Propose "good" development practices to use: unit tests, code review, coding standards, etc.
  - Agreed about continuous deployment to test feature as soon as it is ready, not waste time for waiting new builds
- Don't postpone "special" testing type till the end of release

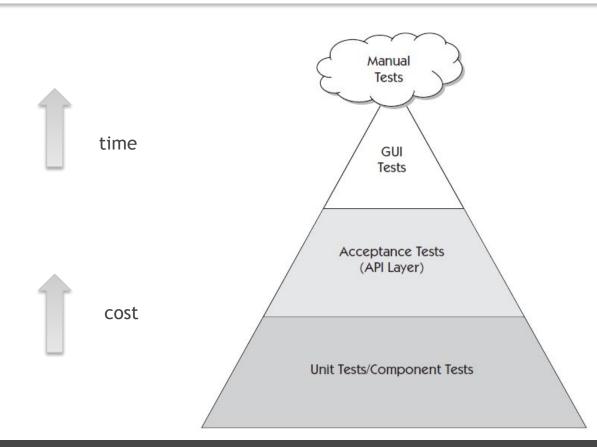
## **IDEAL TESTING TIMELINE IN SPRINT**



## TO BUILD IDEAL TESTING TIMELINE WE NEED

- Define Testing Pyramid
- Integrate auto tests into CI/CD pipeline
- Execute frequently:
  - Unit tests after each commit,
  - Smoke tests after build deployment,
  - Regression tests nightly (on demand or by schedule)

## **TESTING PYRAMID**



# HOW MANY PROJECTS HAVE A "TESTING PHASE" AFTER SPRINTS?

## WHAT TESTING TYPES ARE OFTEN OUT OF SPRINT?

- Regression testing
- Integration testing
- Compatibility testing
- Mobile testing
- Performance testing

#### **HOW MOVE THEM IN SPRINT**

- Build Testing Pyramid, include auto tests in CI/CD
- Test integration with mocks
- Agree with separate teams about time readiness of
   3-d party component
- Create compatibility matrix
- Divide tests with mobile/browser specific or not
- Distribute functional and regression tests between browsers and devices

• ..

#### WHAT CAN HAPPEN DURING SPRINT?

#### WHAT CAN HAPPEN?

Test environment is down

No test data

 Dependences from other teams/systems

#### WHAT CAN WE DO?

- If it often happens, set up back-up test environment
- If it is caused issues with build deployment => CI/CD, automation tests, unit tests
- Discuss with dev lead/ DM/Customer. Total time we lose is the strongest argument
- How can we get as production-like data as possible?)
   (replication, sub setting, anonymization, generation)

- Develop mocks and stubs
- Agree with other teams about delivery dates

## WHAT CAN HAPPEN DURING SPRINT?

#### **WHAT CAN HAPPEN?**

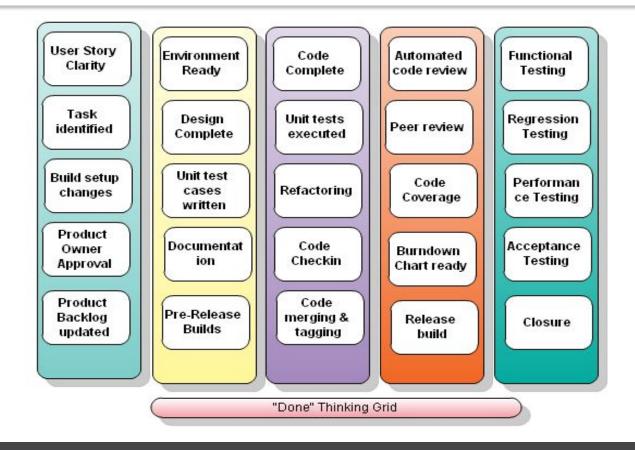
 Developers deliver scope till the end of the very last day

A lot of defects in the functionality

#### WHAT CAN WE DO?

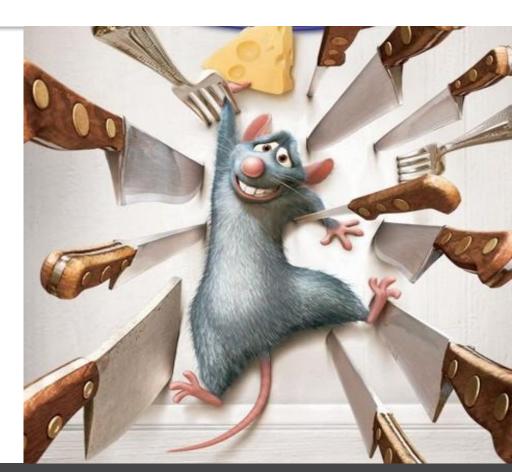
- Agree day when the first developed stories will be delivered for testing
- Push developers to deliver changes smoothly
- Agree X days or hours before end of sprint when all stories will be delivered
- Reduce team's capacity by the number of points not achieved
- Unit tests, automation tests in CI/CD pipeline run before build deployment
- Test locally
- Define bug root cause: environment issues, requirements issues, code issues (unit tests are passed?)

## **DEFINITION OF DONE**



## **DEFINITION OF DONE FOR USER STORY**

- Code completed and checked in
- Code review done
- Unit tests created and passed
- Tests created and passed on all envs
- Bugs fixed and verified



## **DEFINITION OF DONE FOR SPRINT**

- All stories done
- Regression testing done
- Integration testing done
- Performance testing done
- Build documentation prepared
- •Etc.





## RETROSPECTIVE MEETING: WHAT AND WHY

**Retrospective** is the meeting where the team discusses what **could be changed** that might make the **next sprint more value** 

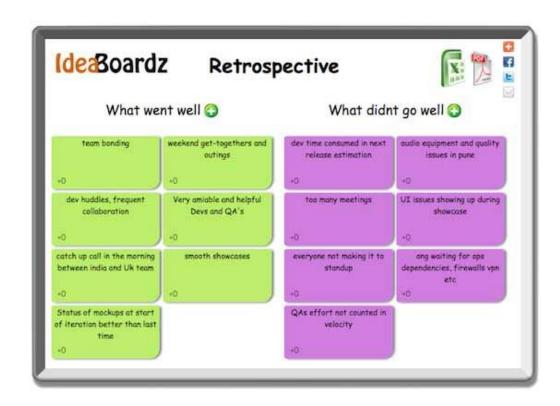


## Why retrospective is important?

- 1. Help to identify team's problems if there are or areas for improvements
- 2. Better way to solve issues or do improvements
- 3. Motivate the team: team feels power to change process as they want
- 4. Allow to say thank you to team members and share best practices within the team
- 5. Team building

## RETROSPECTIVE BOARD

- Write on stickers
  - what was well
  - what need to drop
  - what to improve
- Put on the board
- Clarify all items
- Vote for items that should be improved first



## **HOW DO RETROSPECTIVE EFFECTIVELY?**

- Do not play the blame game
  - Talk about facts, not about people
- Focus not on problems, focus on solution
- Be prepared
  - Analyze sprint activities in advance (All was delivered in time? All was done in time? Everything was done?)
  - Not only raise the problems, propose solutions
- Use facts and numbers
  - For example, delivery was delays on ..days

## WHAT IMPORTANT TO CONSIDER?

- •Were new features delivered regularly, not in the end?
- •Where there blocker/critical issues?
- •Did the team have downtime during sprint?
- •Burndown: planned and real lines are they near each other?
- •Team velocity: did team do all tasks that planned? Can team do more? How velocity compares to the previous sprint?
- •Was all testing done in sprint?
- •All scrum ceremonies were done: grooming, planning, daily stand ups, review and demo?
- •What was making our work hard?

## **RETROSPECTIVE: WHAT IF?**

#### **WHAT CAN HAPPEN?**

- Team hesitate to say openly about the problems
- Too much pressure to deliver, no time for retrospectives!
- We have retrospectives, but nothing changes

#### **WHAT CAN WE DO?**

- Remind the team about the goal of retro: find solution, not guilty
- Organize retro in the way when everyone has a chance to say/write his/her opinion
- First items for discussion on meeting!
- Think about action items together
- During retro team is voting for actions that should be done next sprint and include them into story board
- For each action owner and timeline (even small step in the right direction)
- Start retro with reviewing actions that should be done from previous retro

## **SUMMARY: YOU INFLUENCE QUALITY**

In the real world	Your response
<ul> <li>Team is distributed, time zone difference can be 10 hours</li> <li>PO from customer side and hard to reach for the team</li> <li>Team includes developers, testes, designers, dev-ops</li> </ul>	<ul> <li>Set up all required team meetings in advance/just keep timeslot for possible questions</li> <li>Use web cams to watch team on the meetings</li> <li>Agree time slots with PO for the team questions/meetings</li> </ul>
<ul> <li>Developers write code till the last moment of the sprint</li> <li>Testing can't be completed in sprint</li> <li>Some testing types are performed out of sprints (regression, integration, performance)</li> </ul>	<ul> <li>Agree with developers about first/last delivery days</li> <li>Delivery features iteratively</li> <li>Collaborate with developers</li> <li>Do not delivery sprint scope that untested</li> <li>Try to move all testing types in sprint</li> </ul>

## **SUMMARY: YOU INFLUENCE QUALITY**

In the real world	Your response
<ul> <li>Customer presses on the team the scope and timeline</li> <li>Requirements are changed within sprint</li> <li>Requirements are not well defined</li> </ul>	<ul> <li>Show team velocity and estimates for the work</li> <li>Explain the risks of estimates reduction</li> <li>During planning save some team capacity for such urgent requests</li> <li>Agree to take in sprint instead of some sprint stories</li> </ul>
<ul> <li>Team hesitates to say openly about problems</li> <li>To much pressure to deliver to have time for retrospectives!</li> <li>We have retrospectives, but nothing changes!</li> </ul>	<ul> <li>Remind the team about the goal of retro</li> <li>Organize retro in the way when everyone has a chance to say/write his/her opinion</li> <li>During retro team is voting for actions that should be done next sprint</li> <li>If these actions are too large, divide them to small steps and define which steps will be done next sprint</li> <li>Start retro with reviewing actions that should be done from previous retro</li> </ul>



## **HOMEWORK**

- Describe your testing process
- Mark if it is Agile or not
- Propose improvements where it is needed Or explain why they don not need

Example can be found in Excel spreadsheet like here:

Testing process	Description	Agile or not	Improvements
Estimating	Testers don't provide estimates on testing, usually 50% of developer's estimates allocated on testing	Not-agile	<ol> <li>During a couple of sprints check estimates accuracy (estimates/spent time ratio)</li> <li>Collect statistics about testing delays and overtimes by last sprints or going to UAT/ demo without testing completion</li> <li>Discuss during retrospective that testers estimates should be taken into considering during sprint planning</li> </ol>