# Apple job stasifaction



People who work at Apple, whether it be at a retail store or at Apple Headquarters, have a tough job. That being said, Apple employees have given feedback saying Apple is a great place to work.

- •The Huffington Post ranked Apple as 8th in their article titled, "The 10 Best Companies to Work For".
- Apple can be one of the most challenging places to work.
- •You're surrounded by the best in your industry, and, given Apple's high standards, there's always pressure to perform at the top of your game
- •Describing it as a stressful place to work may be an understatement.
- •But despite the long hours of hard work, many Apple employees seem to think the pros outweigh the cons.
- •Based on hundreds of reviews on Glassdoor and a few Quora posts written by former employees, it sounds like Apple treats its employees extremely well.

## 1-The salaries are pretty good for many positions.

- Many employees who reviewed their experience at Apple have cited compensation as one of the main benefits. An anonymous employee described the "perks and overall salary" as "great," while others have at least referred to the pay as "good."
- The average software engineer makes about \$76,000 per year, <u>according to PayScale</u>, which updated its statistics as of December 2014. According to Glassdoor, software engineers at

Apple usually make more than \$100,000 depending on their level of experience.



#### 2-Employees love the discounts they get on Apple products.

 Any iPhone or MacBook Air owner knows how expensive Apple products can be, which is why Apple employees love their discounts. Several current and former Apple employees cited discounts as one of their favorite perks when working for Apple.

A former employee that worked in the "creative" department described the discounts as "amazing," while another referred to both product and stock

discounts as "great."



3-Even part-time workers get benefits at Apple.

 While some retail workers complained about their salaries, many praised Apple for providing them with benefits — even if they only worked part-time. Several part-time Apple employees raved about the benefits offered by the company.



#### 4- You get an education while you work.

- Working at Apple may not always be easy, but if you're an engineer or a developer, you can count on learning something new on the job.
- "Apple taught me how to think about code," a former employee says. "It's hard to describe my thought processes before because Apple drilled in a way of thinking through problems that I can't go back from. I learned to iterate while ensuring that I think about every little detail of that iteration beforehand."
- There's even an "Apple University" training center on campus to teach employees about

Apple's ideals and design history.



### 5-Employees feel like their work has a big impact on the world.

- The biggest perk of working at Apple, at least based on the number of reviews that mentioned it, is a feeling that your work really matters and has an impact on the world. We saw this point made in dozens of reviews from current and former Apple employees from various departments throughout the company.
- One former Apple employee wrote that creating "innovative products" and taking part in developing new product categories were among the most rewarding things about the job.
- "This is a great opportunity to work with some really fantastic, dedicated people, who genuinely want to use technology to make the world a better place," another anonymous current employee wrote.

#### 6-Working at Apple makes it much easier to get a job elsewhere.

 Working at Apple is a bit like living in New York. If you can make it there, you can make it anywhere.

 A former software engineer listed the fact that the "brand sounds good to other employers" as a primary perk, while a current electrical engineer at Apple pointed out that the company has a "reputed name in the industry

for quality products."

#### 7-Apple makes the commute much easier for its employees.

 A few employees also noted Apple's commuting options as a positive of working at the company, including the company's shuttle service that transports employees from parts of the Bay Area to its campus in Cupertino. Apple also provides a stipend to help cover the cost of employees commuting by bus, train, and other means.



- 8-There is some really good food available on campus (though you if have to pay for it.)
- Apple may not offer as many insane perks as Google and Facebook, but there are still some. Several employees raved about the great food at Cafe Mac at Apple's main headquarters in Cupertino.
- One employee even described the food as the "best on-site food services you could ever imagine." Another says, "Apple subsidizes everything but the cost of ingredients so you can have custom sushi or pizza from scratch for less than \$10.
  Dinners are usually free for people on iOS or OS X teams."

